

**RUTHERFORD COUNTY SCHOOL SYSTEM  
2240 Southpark Drive  
Murfreesboro, TN 37128**

**SEPTEMBER 7, 2023  
5:30 P.M.**

**AGENDA**

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

**Recommended Motion - to approve the agenda as presented.**

**5. APPROVAL OF CONSENT AGENDA (TAB 1)**

- A. Minutes: Aug. 22, 2023, Special Called Board Meeting Minutes**
- B. Minutes: Aug. 24, 2023, Board Meeting Minutes**
- C. Community Use of Facilities**

**FACILITIES USE**

9/7/2023

**Fees**

Barfield Elementary	Centerpointe Apostolic Church, service, library & cafeteria, 8/3/23 – 8/29/24, \$84 per day
Eagleville	Christian Life Church, community outreach gathering, auditorium, 9/27/23, \$285
Oakland High	Leadoff Baseball, practice, gym, 8/8/23 – 7/31/24, \$18 per hour, **retro review
Oakland High	TN Tempo FC Academy, practice, stadium/track, 11/14/23 – 2/29/24, \$115 per hour

Oakland High	Murfreesboro Lao Soccer Club, practice, stadium/track, 8/15/23 – 10/30/23, \$115 per hour, **retro review
Oakland High	TN Thunderbolts, practice, sports field, 8/8/23 – 7/31/24, \$18 per hour, **retro review
Oakland High	TN Force Softball, practice, sports field, 8/15/23 – 6/30/24, \$18 per hour, **retro review
Oakland High	Fury – Platinum (Higgs), softball practice, sports field, 7/1/23 – 6/30/24, \$18 per hour, **retro review
Oakland Middle	Alliance Volleyball Club, practice, main gym & annex gym, 10/17/23 – 5/12/24, \$18 per hour per gym
Riverdale High	Eclipse Winter Guard, auditions & practices, gym, 9/17/23 – 4/14/24, \$580 per day
Rock Springs Elementary	Royal Lao Classical Dancers, practice, cafeteria, 8/20/23 – 11/5/23, \$18 per hour **retro review
Rock Springs Elementary	Stewarts Creek Youth Football & Cheerleading Assoc., practice, gym, 8/21/23 – 12/1/23, \$18 per hour, **retro review
Rocky Fork Middle	Nolensville Nemesis, practice, sports field, 8/21/23 – 10/31/23, \$18 per hour **retro review

**No Fees**

Browns Chapel Elementary	Boy Scouts of America Pack 320, meetings, cafeteria, 8/10/23 – 5/31/24, no fees, **retro review
Lascassas Elementary	SBA Elite South, baseball practice, sports field, 8/7/23 – 7/1/24, no fees, *In-Kind Agreement, **retro review
Oakland Middle	Wildcards Baseball, practice, sports field, 8/11/23 – 10/31/23, no fees, *In-Kind Agreement, **retro review

Rockvale High	Rutherford Planning Commission, meeting, classroom, 9/13/23 – 9/29/23, no fees
Rocky Fork Elementary	Smyrna Junior Basketball League, practice, gym, 10/30/23 – 3/9/24, no fees
Roy Waldron	Carpe Artista, musical theatre, gym, 8/29/23 – 6/20/24, no fees, **retro review
Siegel High	Alzheimer’s Association, walk, stadium/track, 10/28/23, no fees
Smyrna Middle	Smyrna Junior Basketball League, practice, gym, 12/2/23 – 3/9/24, no fees
Smyrna Primary	Smyrna Junior Basketball League, practice, gym, 10/30/23 – 3/8/24, no fees
Wilson Elementary	Boy Scouts of America, sign-up night, cafeteria, 8/31/23, no fees, **retro review
Wilson Elementary	Girl Scouts of Middle Tennessee, meeting, cafeteria, 9/12/23, no fees
Wilson Elementary	Daisy Girl Scout Troop (1528), meeting, cafeteria, 9/6/23 – 5/22/24, no fees

Note: Facility use prior to 9/7/23 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

**D. School Salary Supplements and Contract Payments:**

<b>Name: Certified</b>	<b>NTE Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Anna Brainerd	\$1,500.00	Blackman High	School Funds - Cross Country	Assistant Cross Country Coach
John Crosby	\$2,800.00	Blackman High	School Funds - Football	Summer weight + conditioning program
Matthew Kriesky	\$2,800.00	Blackman High	School Funds - Football	Summer weight program
Juliet Oncale	\$500.00	Blackman High	School Funds - General Athletics	Assistant AD duties during summer months

Juliet Oncale	<b>\$2,000.00</b>	Blackman High	School Funds - General Fund	Friday School Administrator
Richard Bolden *6	<b>\$2,000.00</b>	Eagleville	Various School Accounts	Bus Driver
Chad Leeman *6	<b>\$2,000.00</b>	Eagleville	Various School Accounts	Bus Driver
Christopher Lynch *6	<b>\$2,000.00</b>	Eagleville	Various School Accounts	Bus Driver
Michael McClaran *6	<b>\$2,000.00</b>	Eagleville	Various School Accounts	Bus Driver
Karyl Paul	<b>\$1,200.00</b>	Eagleville	School Funds - MS Volleyball	Assistant MS Volleyball Coach
David Ruekert *6	<b>\$3,000.00</b>	LaVergne High	School Funds - Various	Bus Driver
Andrew Brewer *3	<b>\$50 / game</b>	Oakland Middle	School Funds - Football	Announcing / Running scoreboard
Christie Bingham	<b>\$2,000.00</b>	Riverdale	Riverdale Softball Boosters	2022/2023 Softball Camp
Christy Bingham	<b>\$4,000.00</b>	Riverdale	Riverdale Softball Boosters	Softball Coaching
Christy Bingham	<b>\$4,000.00</b>	Riverdale	Riverdale Softball Boosters	2023/2024 Softball Camp
Barry Marton	<b>\$5,000.00</b>	Riverdale	School Funds - Various	Mowing and Maintenance
Ashley Mintz	<b>\$2,000.00</b>	Riverdale	Riverdale Softball Boosters	2022/2023 Softball Camp
Ashley Mintz	<b>\$4,000.00</b>	Riverdale	Riverdale Softball Boosters	Assistant Softball Coach
Ashley Mintz	<b>\$4,000.00</b>	Riverdale	Riverdale Softball Boosters	2023/2024 Softball Camp
Elizabeth Proctor	<b>\$2,000.00</b>	Riverdale	Riverdale Softball Boosters	2022/2023 Softball Camp

Elizabeth Proctor	\$4,000.00	Riverdale	Riverdale Softball Boosters	Assistant Softball Coach
Elizabeth Proctor	\$4,000.00	Riverdale	Riverdale Softball Boosters	2023/2024 Softball Camp
Robert Staats *6	\$5,000.00	Riverdale	School Funds - Various	Bus Driver
Seth White	\$600.00	Riverdale	School Funds - Volleyball	Weight training
Kevin Jones *6	\$2,000.00	Rockvale Middle	School Funds - Various	Bus Driver
Rebekah McCain	\$500.00	Rockvale Middle	School Funds - Cross Country	Assistant Cross Country Coach
Jasmine Smith	\$4,000.00	Rockvale High	School Funds - Girls Basketball	Assistant Girls Basketball Coach
Carrie Jerkins	\$2,000.00	Rocky Fork Middle	School Funds - Volleyball	Assistant Volleyball Coach
Dallas Hill	\$500.00	Siegel High	School Funds - Football	Scoreboard Operator
Larry Smith *3	\$400.00	Siegel High	Use of Facilities - Alzheimer's Association	Site Director for Alzheimer's Walk
Stephanie Berger	\$1,000.00	Siegel Middle	School Funds - Volleyball	Assistant Volleyball Coach
Julie Peters	\$1,500.00	Siegel Middle	School Funds - Cross Country	Assistant Cross Country Coach
Caitlen Wester *3	\$300.00	Smyrna High	School Funds - Volleyball	Volleyball assistance during summer
Leslie Greer	\$3,000.00	Stewarts Creek High	School Funds - General Fund	Managing buses - Scheduling, cleaning, + taking in for service
Toney Neal *6	\$5,000.00	Stewarts Creek High	School Funds - Various	Bus Driver
Athletic Trainers	\$25 / hour	All Schools	School Funds + Booster Funds	Special Events coverage by Athletic Trainers
<b>Name: Non-Faculty</b>	<b>NTE Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Steelton Flynn	\$1,500.00	Blackman High	School Funds - Cross Country	Assistant Cross Country Coach

Macie Pringle	<b>\$1,000.00</b>	Blackman High	School Funds - Volleyball	Practice + conditioning in non-season months
Kristie Selvidge	<b>\$1,500.00</b>	Blackman High	School Funds - Cross Country	Assistant Cross Country Coach
Olivia Gregg	<b>\$500.00</b>	Blackman Middle	School Funds - Archery	Assistant Archery Coach
Austin Suttles	<b>\$1,000.00</b>	Blackman Middle	School Funds - Tennis	Assistant Tennis Coach
Malaya Amaro	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Aniyya Cowan	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Scotlyn Craig	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Brittany Franks	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Lane Freise	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Grayson Gibson	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Brooklyn Hathaway	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Alli Grace Jackson	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Lily Johnson	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Addison Jones	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Sophie Lamb	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Ella Marlow	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer

Kaitlyn Marlow	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Reagan McGinnis	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Camden McGinnis	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Karis Morrison	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Sam Roberts	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Thomas Solomon	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Aubrey Williams	<b>\$1,000.00</b>	Eagleville	School Funds - JR Pro Soccer	Referee for Junior Pro Soccer
Charlotte Daugherty	<b>\$400.00</b>	Oakland High	Oakland High School Band Boosters	Percussion Instruction
Kaylee Joslyn	<b>\$5,000.00</b>	Oakland High	Oakland High School Band Boosters	Choreography + Instruction for Color Guard
Hudson Smith *1*7	<b>\$250.00</b>	Oakland High	Oakland High Football Boosters	Assistant Football Coach
Scott Tanner	<b>\$1,500.00</b>	Oakland High	Oakland High School Band Boosters	Visual Staff - Marching Band
Amanda Shirk	<b>\$1,000.00</b>	Oakland Middle	School Funds - Drama Performance	Director for Shows
Emma Bess	<b>\$1,500.00</b>	Riverdale	School Funds - Track	Assistant Track Coach
JaKayla Craig	<b>\$5,000.00</b>	Riverdale	Riverdale Band Boosters	Choreography + Instruction - Marching Band + Winter Guard
Sydney Williams	<b>\$4,000.00</b>	Riverdale	School Funds - Softball + Riverdale Softball Boosters	Assistant Softball Coach

Sydney Williams	<b>\$4,000.00</b>	Riverdale	School Funds - Softball + Riverdale Softball Boosters	2023/2024 Softball Camp
David Humbertson	<b>up to \$50 per service</b>	Rockvale High	School Funds - Band	Low Brass Lessons
Kevin Phillips	<b>\$1,000.00</b>	Rockvale High	School Funds - Football	Assistant Football Coach
Melissa Rowe *7	<b>\$500.00</b>	Rockvale Middle	School Funds - Cross Country	Assistant Cross Country Coach
Danza Hill *7	<b>\$1,200.00</b>	Rocky Fork Middle	School Funds - Girls Basketball	Assistant Girls Basketball Coach
William Moore	<b>\$25 / lesson</b>	Stewarts Creek Middle	School Funds - Band	Percussion Instruction
Anna Smith	<b>\$32 / lesson</b>	Smyrna High	School Funds - Choir	Private Voice Lessons
Dennis Jungman	<b>2,000.00</b>	Whitworth Buchanan	School Funds - Baseball	Assistant Baseball Coach - Field Maintenance
<b>Name: Classified</b>	<b>Not to Exceed</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Ronald Jones *2	<b>Hourly</b>	Blackman High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Torrie Britton *2	<b>Hourly</b>	John Coleman	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Maria del Hernandez Cruz *2	<b>Hourly</b>	John Coleman	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Richard Leslie *2	<b>Hourly</b>	John Coleman	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Taylor Leslie *2	<b>Hourly</b>	John Coleman	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year



Terri Waldron *2	<b>Hourly</b>	John Coleman	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Tara Zielinski *2	<b>Hourly</b>	John Coleman	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Leonard Lake *8	<b>Hourly</b>	Rock Springs Elementary	Use of Facilities - Royal Lao Classical Dancers	Additional custodial work for the 2023 / 2024 school year
Andrea Orellana *2	<b>Hourly</b>	Rock Springs Elementary	Use of Facilities - Royal Lao Classical Dancers	Additional custodial work for the 2023 / 2024 school year
Kerry Malone *2	<b>Hourly</b>	Rockvale Middle	School Funds - Football	Football Announcer
Dennis Page *2	<b>Hourly</b>	Rockvale Middle	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Amanda Richardson *2	<b>Hourly</b>	Smyrna Elementary	Use of Facilities - Smyrna Junior Basketball League	Custodial work for Smyrna Junior Basketball League
Cheryl Brimer *2	<b>Hourly</b>	Stewartsboro	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Marjorie Cameron *2	<b>Hourly</b>	Stewartsboro	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee Coach
- 8 Regular Rate - Part time employee

**E. Non-Faculty Volunteer Coaches:**

**According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**The following non-faculty volunteer coaches are for the 2023-24 school year:**

<b>NAME</b>	<b>SCHOOL</b>	<b>SPORT</b>
Daugherty, Charlotte	Oakland High	Band
Humbertson, David	Rockvale High	Band
Joslyn, Kaylee	Oakland High	Band
Moore, Williams Slade	Stewarts Creek Middle	Band
Shirk, Amanda	Oakland Middle	Theatre
Smith, Anna Kristine	Smyrna High	Choir
Apland, Clayton	Blackman High	Wrestling
Rice, Wilson	Blackman High	ROTC
Hunt, Amanda	Blackman Middle	Swimming
Lannom, Joe	Blackman Middle	Bowling
Krepp, Phillip	Buchanan	Archery
Wolff, Amos	Buchanan Elementary	Archery
Arnold, Andrew	Central Magnet	Baseball
Fann, Kristin	Central Magnet	Girls Basketball
Griggs, Bobby	Central Magnet	Baseball
Heller, John	Central Magnet	Swimming
King, Vincent	Central Magnet	Archery
Newman, Zachary	Central Magnet	MS Baseball
Nobles, Mark	Central Magnet	Archery
Phillips, Julie	Central Magnet	Archery
Richardson, Jeremy	Central Magnet	Archery
Russell, Teresa	Central Magnet	Volleyball
Speight, Jill	Central Magnet	Tennis
Summar, Brian	Central Magnet	Baseball
Wagner, Kyndal	Central Magnet	Swimming
Walker, Lori	Central Magnet	Swimming
Cook, Miyah	Oakland High	Girls Basketball
Meek, Briana	Oakland High	Choreographer
Pankey, Karim	Oakland Middle	Football
Hodges, Chase	Riverdale High	Wrestling

Jones, Kobi	Riverdale High	Girls Basketball
Watkins, Craig	Riverdale High	Halftimers
Crawford, Harry	Rockvale Middle	Boys Basketball
Nelson, Tracy	Rockvale Middle	Baseball
Sharif, Haneef	Rockvale Middle	Track
Smith, Martin	Rocky Fork Middle	Boys Basketball
Richardson, Donnie	Smyrna High	Bowling
Merryman, Jesse	Stewarts Creek High	Track
Smith, Kristofer	Stewarts Creek High	Baseball
Lozano, Lenny	Thurman Francis	Baseball
Zurawski, Jeremy	Thurman Francis	Tennis

**Request to Purchase:**

Riverdale High School would like to purchase a golf cart not to exceed \$15,000.00 To be funded from Riverdale High School.

**Recommended Motion – to approve the consent agenda as presented.**

**6. VISITORS**

**7. RCS & SPECIAL KIDS CONTRACT (TAB 2)**

Contractual Agreement with Special Kids, Inc: The contract with Special Kids, Inc. is for Special Education related and nursing services. These services will provide speech/language, occupational therapy, physical therapy, and nursing services to Rutherford County School students in Special Kids facilities. Hourly rates for therapy are \$82.50 per hour. Daily rates for nursing services are \$185.00 per day. The total cost not to exceed \$45,000.00 during the 2023-2024 school year and will be paid for out of GP Special Education funds.

**Recommended Motion - to approve the Contractual Agreement with Special Kids, Inc. not to exceed \$45,000.00 during the 2023-2024 school year, will be paid from GP Special Education funds as presented.**

**8. FINANCIAL MATTERS**

This request is to fund ten additional ESL teaching positions in order to bring RCS in compliance with the State of Tennessee ESL requirements. TDOE requires a staffing ratio of 35:1 for ESL students and RCS is not meeting this ratio in relation to total number of ESL students to teachers. This funding will be derived from an increase in TISA revenue to support new student enrollment.

**Recommended motion - to approve ten new ESL positions to meet state requirement of 35:1 for ESL students.**

## **9. HUMAN RESOURCES (TAB 3)**

Wes Dozier from Gallagher will present insurance options to the Board for 2024 at the work session.

**Recommended motion - to approve one of the five options as presented. Director of Schools recommendation is Option 4 or Option 5.**

## **10. CURRICULUM AND INSTRUCTION (TAB 4)**

The Curriculum and Instruction CTE Department would like to allocate approximately \$15,000.00 of Perkins 2023-2024 funds to support Rutherford Works (RW) Ambassador Leads at 22 of our Middle and High Schools. The purpose of the RW Ambassador Leads program would be to develop the instructional capacity of teachers, counselors, and assistant principals within our district to support the Rutherford Works partnership. The Leads would be responsible for attending in-person/virtual meetings and implementing the following opportunities at their schools: Work Ethic Distinction, YouScience, WBL, Industry Tours, College & Career Fair, 8<sup>th</sup> Grade Career Pathway Fair, and assist with the ACT WorkKeys Assessment.

The allocations are:

Each participant receives a \$500.00 stipend for attendance and participation in Professional Development sessions led by Rutherford Works and the CTE Curriculum & Instruction Department.

**Recommended Motion – to approve allocating approximately \$15,000.00 of Perkins Basic Grant funds to support Rutherford Works Ambassador Leads as presented.**

## **11. ENGINEERING AND CONSTRUCTION (TAB 5)**

Request for Blackman Middle Track Shed: Principal Jessica Jackson is requesting to purchase a shed to store Track and Cross-country equipment. The project cost is \$6,500.00 and to be funded through Track and Cross-country funds. Engineering and Construction has reviewed the request and recommends approval.

**Recommend Motion - to approve the purchase of a shed for Blackman Middle for use by the Track and Cross-country teams at no cost to the Board as presented.**

Request for Blackman Middle baseball nets: Principal Jessica Jackson has requested to purchase nets for the baseball back stops to increase fan protection. The cost for the requested nets will be from the school Baseball funds. Engineering and Construction has reviewed the request and recommends approval.

**Recommend Motion - to approve the Blackman Middle Baseball request for a backstop net at no cost to the Board as presented.**

Request for Rockvale High Football Turf: Principal Steve Luker is requesting to begin the process of raising funds for the installation of a turf football surface. The anticipated cost at this time is \$1,000,000.00 and will be funded through donations and fund raising. This request is at no cost to the Board. Engineering and Construction has reviewed this request and finds it to be similar to other school's request and recommends approval.

**Recommend Motion - to approve the Rockvale High Turf project at no cost to the Board as presented.**

The Engineering and Construction Department has been working with our staff and County Finance to provide a Design and Construction schedule to help the County facilitate the funding cycle for the Batey Property. The schedule is presented for approval to send to Health and Education and the commission for approval for funding. We are requesting to begin site grading and the building pad in the fall of this year and begin the balance of construction in March of 2024.

**Recommended Motion – for the Batey Property schedule to be presented to Health and Education for approval as presented.**

**12. INSURANCE UPDATE**

**13. DIRECTORS UPDATE**

**14. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**

**15. FEDERAL RELATIONS NETWORK (FRN) UPDATE**

**16. OPEN POSITION UPDATE BY SCHOOL**

**17. GENERAL DISCUSSION**

**18. ADJOURNMENT**

RUTHERFORD COUNTY SCHOOL SYSTEM  
2240 Southpark Drive  
Murfreesboro, TN 37128

Special Called Meeting Minutes of August 22, 2023

Board Members Present

Tammy Sharp, Board Chair  
Caleb Tidwell, Vice-Chair  
Frances Rosales  
Coy Young  
Shelia Bratton  
Claire Maxwell  
Katie Darby  
Dr. James Sullivan, Director of Schools

1. **CALL TO ORDER** at 5:30 p.m.
2. **PLEDGE OF ALLEGIANCE** led by Dr. Andrea Anthony
3. **MOMENT OF SILENCE** in honor of Maui, HI and CA fires
4. **VISITORS** no visitors
5. **814 SOUTH CHURCH STREET PROPERTY**

The lease investigation period expires August 23, 2023. A report will be provided as to whether the required number of leases have been terminated to enable proceeding with the purchase or the property.

**Recommended Motion – to approve or deny moving forward with the purchase of 814 South Church Street property.**

Motion made by Mr. Tidwell and seconded by Mrs. Rosales

Vote: All yes  
**Motion passes.**

8. **ADJOURNMENT** at 5:45 p.m.

Approval of Agenda Minutes

\_\_\_\_\_  
Tammy Sharp, RCS BOE Chairman

\_\_\_\_\_  
Date

\_\_\_\_\_  
Dr. James Sullivan, RCS Director of Schools

\_\_\_\_\_  
Date

**RUTHERFORD COUNTY SCHOOL SYSTEM**  
**2240 Southpark Drive**  
**Murfreesboro, TN 37128**

**MINUTES OF AUGUST 24, 2023**

**Board Members Present**

Tammy Sharp, Board Chair  
Caleb Tidwell, Vice-Chair  
Coy Young  
Shelia Bratton  
Claire Maxwell  
Katie Darby  
Frances Rosales  
Dr. James Sullivan, Director of Schools

**1. CALL TO ORDER**

The Board Chair called the meeting to order at 5:30 P.M.

**2. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Campbell Grace Johnson.

**3. MOMENT OF SILENCE**

A Moment of Silence was observed for all the people suffering in the exhaustive heat.

**4. APPROVAL OF AGENDA**

**Motion made by Mr. Young and seconded by Mrs. Maxwell, to approve the agenda as presented.**

**Vote: All yes**  
**Motion passes.**

**5. APPROVAL OF CONSENT AGENDA (TAB 1)**

**A. Minutes: July 19, 2023 Board Meeting Minutes**

**B. Community Use of Facilities**



**FACILITIES USE**

8/24/2023

**Fees**

Barfield Elementary	FineArtsMatter, piano lessons, 2 classrooms 9/14/23 – 12/14/23, \$360
Oakland High	Nashville United Soccer Academy, games, stadium, 10/28/23, \$575
Oakland High	AFFL, tryout, stadium/track & football practice field, 8/5/23 – 8/6/23, \$1795.50
Rockvale High	Junior Rockets Wrestling Club, practice, gym, 8/25/23 – 9/1/23 \$290 per day
Rocky Fork Middle	Mad Dawgs Baseball, practice, sports field, 7/26/23 – 10/29/23, \$18 per hour, *retro review
Siegel High	Phantom Regiment/Drum Corps International, rehearsal, gym & field, 7/28/23, \$1,220 *retro review
Siegel High	Murfreesboro Elite Basketball, practice, gym, 8/8/23 – 8/31/23, \$18 per hour *retro review
Wilson Elementary	FineArtsMatter, music lessons, 3 classrooms, 9/6/23 – 12/6/23, \$540

**No Fees**

Cedar Grove Elementary	Smyrna Junior Basketball League, practice & games, gym, 10/30/23 – 3/9/24, no fees
Roy Waldron Elementary	City of LaVergne, movie viewing, gym, 9/29/23, no fees
Smyrna Elementary	Smyrna Junior Basketball League, practice & games, gym, 10/30/23 – 3/8/24, no fees
Smyrna High	Carpe Artista, musical theatre camp, classroom & auditorium, 7/10/23 – 7/15/23, no fees, **retro review
Smyrna Middle	Carpe Artista, musical theatre camp, classroom & auditorium, 7/24/23 – 7/29/23, no fees, **retro review

Stewartsboro Elementary	Smyrna Junior Basketball League, practice & games, 10/30/23 – 3/9/24, no fees
Stewartsboro Elementary	Smyrna Junior Basketball League, skill assessments, 10/8/23 – 10/9/23, no fees
Stewarts Creek High	Tennessee Valley Winds, rehearsal, band room, 8/8/23 – 6/4/24, no fees *In-Kind Agreement, **retro review
Thurman Francis	Smyrna Junior Basketball League, practice & games, gym, 12/2/23 – 3/9/24, no fees

Note: Facility use prior to 8/24/23 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

**C. Nepotism: Adam Mayberry – Lascassas Elementary School – Cafeteria Monitor**

**D. Bids**

**Bid # 3695 Clock System Installation (Christiana Middle)**

**Request to Purchase**

Four (4) golf carts for Oakland High School not to exceed \$50,000.00. Purchase will be funded by Oakland High School.

One (1) golf cart for Stewarts Creek Middle at a cost of \$8,500.00. Purchase will be funded by Stewarts Creek Middle School.

One (1) golf cart for Smyrna High at a cost of \$7,795.00. Purchase will be funded by Smyrna High School.

Two (2) golf carts for Siegel High at a cost of \$21,000.00. Purchases will be funded by Siegel High School.

**Recommended firms for Professional Services for 2023-2024 school year:**

**Geotechnical Investigation and Construction Material Testing:**  
 ECS Southeast, LLP  
 Collier Engineering

Collier Engineering  
 Byrd Surveying  
 Brown Surveying  
 Huddleston-Steele  
 SEC, Inc.

**Surveying:**

**Structural Steel Testing:**

Billy Melton

Kline Sweeney

**Structural Design Services:**  
Structural Design Group  
EMC Structural Engineers, P.C.

Sherman, Carter, Barnhart  
Architects

**Civil Design:**  
Barge Cauthen and Associates  
SEC, Inc.  
Huddleston-Steele

**Plumbing, Electrical and or  
HVAC Design:**  
Harpeth Park Engineering  
IC Thomasson  
Maynard Select  
CMTA

**Architectural Design Services:**  
Goodwyn Mills Cawood, LLC  
(Previously Binkley Garcia  
Architecture)

**Per TCA 49-6-2007 RCS would like to utilize K12 Computers for obsolete Dell computers. RCS will use the funds generated to purchase new computers.**

RFP # 26240 - Vendor used by Metro Nashville Public Schools and we would like to piggyback on their bid to use HopSkipDrive, Inc. for alternative transportation where bus service is impractical.

**E. School Salary Supplements and Contract Payments:**

Name-Certified	NTE Amount	School	Funded By	Description
Robert Bell	\$1,625.00	Blackman High	School Funds - Boys Basketball	Individual Camp
Buford Brewer*6	\$3,500.00	Blackman High	School Funds - Various	Bus Driver
Isiah Phillips	\$1,875.00	Blackman High	School Funds - Boys Basketball	Camp Instruction
Barry Wortman	\$6,210.00	Blackman High	School Funds - Boys Basketball	Individual Camp
Ray Bennett*6	\$5,000.00	Central Magnet	School Funds - Various	Bus Driver
Jason Patterson*6	\$5,000.00	Central Magnet	School Funds - Various	Bus Driver
Jeremy Stansbury*6	\$5,000.00	Central Magnet	School Funds - Various	Bus Driver
Jay Windham*6	\$5,000.00	Central Magnet	School Funds - Various	Bus Driver
Doug Worsley*6	\$5,000.00	Central Magnet	School Funds - Various	Bus Driver

Kayala Hoppenjans	\$500.00	LaVergne High	School Funds - Girls Soccer	Field Maintenance
David Ruckert*3	\$200.00	LaVergne High	School Funds - Boys Basketball	Summer Conditioning + Summer Camp
Anthony Rutland	\$1,250.00	LaVergne High	School Funds - Boys Basketball	Summer Conditioning, Maintenance in locker room, Summer Camps
Michael Woodward	\$500.00	LaVergne High	School Funds - Girls Soccer	Field Maintenance
Marcus Bryson	\$2,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Josh Conner	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Kevin Creasy	\$9,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Tyler Eady	\$2,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
James Hawks	\$3,000.00	Oakland High	School Funds - Baseball	Summer Field Maintenance + Tournament Director (summer tournaments)
Ryan Knox	\$3,000.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Alex Roberts	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Britt Roberts	\$3,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Justin Roberts	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Eric Vetetoe	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
David Watson	\$6,000.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Kevin Wright*6	\$1,280.00	Oakland High	Various School Accounts	Driving the bus over the summer
Michael Aymett	\$3,000.00	Riverdale	Riverdale Band Boosters	Band Camp - Summer (marching), Winter (concert), marching drill arrange., Field Maintenance

Trenton Carrier	\$2,500.00	Riverdale	Riverdale Baseball Boosters	Coaching / Summer Camp
Matthew Crossley	\$3,000.00	Riverdale	Riverdale Band Boosters	Band Camp - Summer (marching), Winter (concert), marching drill + music arrange., Field Maint.
Shiloh Edging	\$1,500.00	Riverdale	Riverdale Baseball Boosters	Coaching / Camp
James Kendrick	\$2,500.00	Riverdale	Riverdale Baseball Boosters	Coaching / Summer Camp
Barry Messer	\$1,500.00	Riverdale	Riverdale Baseball Boosters	Camp Instruction
Brent Whitlock*6	\$3,000.00	Riverdale	Riverdale Baseball Boosters	Bus Driver / Camp / Coaching
Doug Argo	\$4,000.00	Rockvale High	School Funds - Football	Assistant Football Coach - Mowing
Jacob Cook	\$1,000.00	Rockvale High	School Funds - Football	Assistant Football Coach - Equipment + Dragonfly
Dakota Crane	\$2,000.00	Rockvale High	School Funds - Football	Assistant Football Coach - College Relations + Mowing
Matthew Delk	\$1,000.00	Rockvale High	School Funds - Football	Assistant Football Coach - College Relations
Ricky Eberlei	\$1,000.00	Rockvale High	School Funds - Football	Assistant Football Coach - Academics
Ryan Feris*6	\$1,000.00	Rockvale High	School Funds - Football	Assistant Football Coach - Bus Driving
Dwon Hicks	\$2,000.00	Rockvale High	School Funds - Football	Assistant Football Coach - Freshman Coach
Caleb Ingram	\$1,000.00	Rockvale High	School Funds - Football	Assistant Football Coach - Purchasing + Fundraising
Jim Nelson*6	\$1,000.00	Rockvale High	School Funds - Football	Assistant Football Coach - Bus Driving
Sam Turner	\$1,000.00	Rockvale High	School Funds - Football	Assistant Football Coach - Social Media
Nick Wise	\$1,000.00	Rockvale High	School Funds - Football	Assistant Football Coach - Impact Testing
Travis Childers	\$1,600.00	Siegel High	School Funds - Baseball	Assistant Baseball Coach

Travis Childers	\$10,000.00	Siegel High	Outside Groups / Use of Facilities + Various School Accounts	Building Supervisor for Outside Groups + Lighting Tech
Scott Cochran	\$900.00	Siegel High	School Funds - Football	Manage Football Ticket Sales
William Day	\$2,500.00	Siegel High	School Funds - Cross Country	Assistant Cross Country Coach
Tommy Entrekin*6	\$5,000.00	Siegel High	Various School Accounts	Bus Diver
Tommy Entrekin	\$2,650.00	Siegel High	School Funds Baseball	Assistant Baseball Coach
Henry Fields	\$10,000.00	Siegel High	Outside Groups / Use of Facilities + Various School Accounts	Building Supervisor for Outside Groups + Sound Technician
Henry Fields	\$1,000.00	Siegel High	Various School Accounts	Scoreboard / Announcer / Tech Support
Henry Fields	\$2,000.00	Siegel High	School Funds - Baseball	Off season maintenance
Donovan Freeman	\$1,563.00	Siegel High	School Funds - Football	Assistant Coach - Freshman
Sarah Green	\$1,300.00	Siegel High	School Funds - Girls + Boys Basketball	Manage Tickets + Gate for Basketball
Dallas Hill	\$2,500.00	Siegel High	School Funds - Admin	Morning + Afternoon Bus Duty
Cora Proctor	\$3,000.00	Siegel High	School Funds - Cross Country	Assistant Cross Country Coach
Miller Raybon	\$1,500.00	Siegel High	School Funds - Swimming	Assistant Swimming Coach
Craig Reavis*1	\$375.00	Siegel High	School Funds - Football	Announcing Football game
Tyler Reeder	\$2,800.00	Siegel High	School Funds - Baseball	JV Head Coach
Eric Smith*6	\$5,000.00	Siegel High	Various School Accounts	Bus Driver

Larry Smith*6	\$2,000.00	Siegel High	Various School Accounts	Bus Driver
Jeremy Stansbury*6	\$5,000.00	Siegel High	Various School Accounts	Bus Driver
Lois Bennett	\$500.00	Smyrna High	Carpe Artista - Use of Facilities	Building Supervisor - Carpa Artista Camp
Reginal Coleman	\$500.00	Smyrna High	School Funds - Band	Band Camp
Ana Cooper	\$400.00	Smyrna High	School Funds - Band	Band Camp
Brenda Duke	\$500.00	Smyrna High	School Funds - Band	Band Camp
Richard Lutz	\$1,500.00	Smyrna High	School Funds - Band	Band Camp
Ben Reagh	\$1,500.00	Smyrna High	School Funds - Band	Band Camp
Emily Swafford	\$500.00	Smyrna High	School Funds - Band	Band Camp
Justin Morton	\$2,000.00	Smyrna Middle	General Purpose Schools Fund	Field Maintenance
Elijah Gilmore	\$5,000.00	Stewarts Creek High	School Funds - Band + Music Boosters	Fall + Winter Band Camp and Sectionals
David Givens II	\$5,500.00	Stewarts Creek High	School Funds - Boys Basketball	Varsity / JV Assistant Basketball Coach

<b>Name - Non Faculty</b>	<b>NTE Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
William Elliott	\$25 / lesson	Blackman Middle	School Funds - Band	Private Lessons - Low Brass
Michael George	\$25 / lesson	Blackman Middle	School Funds - Band	Group and Private Lessons
Tonya Lawson	\$30 / lesson	Blackman Middle	School Funds - Band	Private Lessons
Rebecca Murphy	\$25 / lesson	Blackman Middle	School Funds - Band	Teach Flute Lessons
Wilson Sharpe	\$25 / lesson	Blackman Middle	School Funds - Band	Music Lessons
Karl Wingruber	\$25 / lesson	Blackman Middle	School Funds - Band	Private Lessons

Igor Zhislin	\$12,000.00	Central Magnet	School Funds - Chess Club	Chess Instructor
Igor Zhislin	\$20,000.00	McFadden	School Funds - Chess Club	Chess Instructor
Russell Clark	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Hudson Smith*7	\$1,250.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Kyle Tate	\$1,000.00	Oakland High	School Funds - Wrestling	Assistant Wrestling Coach (2022/2023 School Year)
Hailey Brown	\$1,000.00	Riverdale	School Funds - Girls Soccer	Assistant Girls Soccer Coach
Isabelle Chinchay	\$1,250.00	Riverdale	School Funds - Girls Soccer	Goalie + Defensive Coach
Jeffrey Lanning	\$2,500.00	Riverdale	School Funds - Baseball	Assistant Baseball Coach (2022/2023 School Year)
Nicholas Peterson	\$1,500.00	Riverdale	School Funds - Baseball	Coaching / Camp
Keith Dudek	\$5,000.00	Rock Springs Middle School	School Funds - Band	Private Instruction / Percussion Clinics
Jessica Dunnivant	\$5,000.00	Rock Springs Middle School	School Funds - Band	Private / Group Flute Instruction
Michael George	\$25 / lesson	Rock Springs Middle School	School Funds - Band	Private Lessons / Small Groups
Tonya Lawson	\$30 / lesson	Rock Springs Middle School	School Funds - Band	Private Lessons
Will Holliday	\$2,500.00	Rockvale High	School Funds - Football	Assistant Football Coach
Lance Pawlowski	\$1,500.00	Rockvale High	School Funds - Football	Assistant Football Coach
Daniel Waxman	\$1,000.00	Rockvale High	School Funds - Football	Assistant Football Coach
Tim Hale	\$25 / 30 min lesson	Rockvale Middle	School Funds - Band	Private Percussion Lessons
David Humbertson	\$30 / lesson	Rockvale Middle	School Funds - Band	Private Lessons



David Skinner	\$50 / hour	Rockvale Middle	School Funds - Band	Private Lessons / Sectionals
Karl Wingruber	\$25 / lesson	Rockvale Middle	School Funds - Band	Private Lessons
Jennifer Zimmerer	\$20 / lesson	Rockvale Middle	School Funds - Band	Private Lessons
Arabella Bouchard	\$1,500.00	Siegel High	School Funds - Volleyball	Part-time Assistant Volleyball Coach
Bailey Campbell	\$5,000.00	Siegel High	Siegel High Band Boosters	Marching Band Tech
Isaac Collins	\$5,000.00	Siegel High	Siegel High Band Boosters	Marching Band Instructor
Ellie Darnall	\$5,000.00	Siegel High	Siegel High Band Boosters	Helping teach dance / flag choreography to Colorguard students
Thomas Draper	\$5,000.00	Siegel High	Siegel High Band Boosters	Teaching Percussion
Emmett Fernekes	\$5,000.00	Siegel High	Siegel High Band Boosters	Planning, facilitating, and executing rehearsals
Jonah Jaisen	\$5,000.00	Siegel High	Siegel High Band Boosters	Marching Band Tech, Front Ensemble Instructor
Lucas Johnson	\$5,000.00	Siegel High	Siegel High Band Boosters	Marching Band Tech
Abigail Lane	\$5,000.00	Siegel High	Siegel High Band Boosters	Leading Clarinet sectionals and assisting with band camp rehearsals
Tonya Lawson	\$30 / lesson	Siegel High	School Funds - Band	Private Lessons
Chelsea Liu	\$5,000.00	Siegel High	School Funds - Band	Assist in teaching fundamental marching band skills
Alfred Maresca Jr.	\$5,000.00	Siegel High	School Funds - Band	Trumpet Instruction
Kyle Ramsey	\$25 / 30 min lesson	Siegel High	School Funds - Band	Percussion Director
Benjamin Smith	\$5,000.00	Siegel High	School Funds - Band	Marching Band Tech / Choreography & Instruction
Savannah Sugg	\$3,500.00	Siegel High	School Funds - Volleyball	Assistant Volleyball Coach
Slade Moore	\$5,000.00	Stewarts Creek High	School Funds - Band + Music Boosters	Band Camp- Summer (Marching) - Winter (Concert)

Evan Clifton	\$25 / lesson	Stewarts Creek Middle	School Funds - Band	Low Brass Lessons
Anna Smith	\$25 / lesson	Stewarts Creek Middle	School Funds - Choir	Voice Instruction

<b>Name - Classified</b>	<b>NTE Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Kim Bly*2	Hourly	Barfield	Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Jamison Sapp*2	Hourly	Blackman Elementary	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Gwendolyn Boyd*2	Hourly	Blackman High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Brandon Cunningham*2	Hourly	Blackman High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Jesse Charles*2	Hourly	Siegel High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Brittany Sellers*2	Hourly	Siegel High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Jamie Sellers*2	Hourly	Siegel High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee Coach

**F. Non-Faculty Volunteer Coaches:**

**According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**The following non-faculty volunteer coaches are for the 2023-24 school year:**

<b>NAME</b>	<b>SCHOOL</b>	<b>SPORT</b>
Flynn, Steelton	Blackman High	Cross Country
Barnes, Jackie	Blackman High	Football
Boyce, Bowdy	Blackman High	Wrestling
Heathcott, John	Blackman High	Wrestling
Lannom, Joe	Blackman High	Bowling
Pringle, Macie	Blackman High	Volleyball
Selvidge, Kristie	Blackman High	Cross Country/Track
Wade, Reginald Fred	Blackman High	Football
Gregg, Olivia	Blackman Middle	Archery
Gregory, Kasey	Buchanan	Archery
Barker, Renee	Central Magnet	Girls Basketball
Facine, Nathan	Central Magnet	Archery
Harrison, Macari	Central Magnet	Girls Basketball
Marmen, Alexandra	Central Magnet	Dance
Richardson, Stacie	Central Magnet	Archery
Smith, Collier	Central Magnet	MS Tennis
Zhislin, Igor	Central Magnet & McFadden	Chess
Curtis, Jeremy	Eagleville	Archery
Ricks, Robert	Eagleville	Archery
Taylor, Dale	Eagleville	Archery
Taylor, Joey	Eagleville	Archery
Carter, Kobe	LaVergne High	Basketball
Trujillo, Christopher	Lavergne High	Football
Alford, Kaylee	Oakland Middle	Hip Hop
Gaskins, Arnold	Oakland Middle	Archery
Rapp, Jacob	Riverdale High	Volleyball
Arencibia, Elvis	Rockvale High	Cheer
Phillips, Kevin	Rockvale High	Football
Waxman, Jonathan	Rockvale High	Football
Nelson, Tracy	Rockvale Middle	Baseball
Lawwell, Ben	Siegel High	Bowling

Robins, Alex	Siegel High	Football
Watts, Joseph	Siegel High	Football
West, Taylor	Siegel High	Cheer Football, Basketball, Track
Dockery, Montaveon	Siegel Middle	Baseball
Lasley, Jaden	Siegel Middle	Volleyball
Funderburke, Alyssa	Smyrna High	Football
Allen, Mike	Smyrna Middle	Boys Basketball
Matthews, Shannon	Smyrna Middle	Football
Johnson, Aric	Stewarts Creek High	Football
Jones, Peyton	Stewarts Creek High	Football
Keys, Namu	Stewarts Creek High	Football
Pierce, Alexis	Stewarts Creek High	Girls Basketball
Scott, Shelby	Stewarts Creek High	Dance
Walker, Brent	Stewarts Creek High	Cross Country/Track
Pflueger, Emily	Stewarts Creek Middle	Girls Basketball
Sanford, Ryan	Thurman Francis	Tennis
Monty, Peyton	Whitworth-Buchanan	Football
Wolff, Amos	Whitworth-Buchanan	Archery
Wolff, Natalie	Whitworth-Buchanan	Archery
Smith, DeShawn	Blackman High	Football
Brenneis, Mackenzie	LaVergne High	Band
Campbell, Bailey Parker	Siegel High	Band
Clifton, Evan	Stewarts Creek Middle	Band
Darnell, Ellie Grace	Siegel High	Band
Deslorges, Cheley	LaVergne High	Band
Draper, Thomas	Siegel High	Band
Dudek, Keith	Rock Springs Middle	Band
Dunnavant, Jessica	Rock Springs Middle	Band
Elliott, Will	Blackman Middle	Band
George, Michael	Blackman Middle	Band
George, Michael	Rock Springs Middle	Band
Hale, Tim	Rockvale Middle	Band
Humbertson, Davis	Rockvale Middle	Band
Jaisen, Jonah	Siegel High	Band
Johnson, Lucas	Siegel High	Band
King, Michael William	Oakland High	Band
Lawson, Tonya	Blackman Middle	Band
Lawson, Tonya	Rocks Springs Middle	Band
Lawson, Tonya	Siegel High	Band
Lowery, Michael	Oakland High	Theatre

Maresca Jr., Alfred	Siegel High	Band
Moore, William Slade	Stewarts Creek High	Band
Murphy, Rebecca	Blackman Middle	Band
Sharpe, Wilson	Blackman Middle	Band
Skinner, David	Rockvale Middle	Band
Smith, Anna Kristine	Stewarts Creek Middle	Choir
Smith, Benjamin	Siegel High	Band
Wingruber, Karl	Blackman Middle	Band
Wingruber, Karl	Rockvale Middle	Band
Zimmerer, Jennifer	Rockvale Middle	Band

**G. Bus Contractors:**

**Pursuant to Section 8.1 of the Rutherford County Bus Contract, the Transportation Department has received the following voluntary termination requests and is prepared to award the contracts to the next potential contractor on the appropriate contractor list.**

James Manning Route 82	Tracy Bynum Route 41
Roy Dye Jr Route 142	Robbi Clements 270
Pleas Nelson Route 42	Dianne Black 48
Steve Percy Route 41	Allison Brown Route 120 and Route 137
Lowell Duke Route 173	Kristy Crosslin Route 252
Robert Gregory Route 112	Clarissa Smith Route 84
Mary Ann Gregory Route 125	

**Motion made by Mrs. Maxwell and seconded by Mrs. Brattton, to approve the consent agenda as presented.**

**Vote: All yes  
Motion passes.**

**6. DIRECTOR OF SCHOOLS EVALUATION TOOL FOR 23-24 SY (TAB 2)**

**Motion made by Mrs. Darby and seconded by Mr. Tidwell, to approve as presented.**

**Vote: All yes  
Motion passes.**

**7. THE AMERICAN HEART ASSOCIATION**

Jean Saunders with the American Heart Association wants to present during the Board Meeting on how well RCS students performed during the Kids Heart Challenge and recognize the top performing schools. Ms. Saunders gifted Rutherford County Schools an award for being the 2<sup>nd</sup> top contributor in the state of Tennessee. Ms. Scarlett Murphy shared her heartfelt story about her

father that went into cardiac arrest and stressed the importance of all the work the America Heart Association does for the community.

## **8. VISITORS**

- Jessica Johnson to discuss grant funding at the Board Meeting.
- Steve Tinnell from Data Transmission Network shared his presentation on Customized Forecast Solutions via email and printed copies.
- Sherman, Carter, Barnhart Architects to present to the Board during our Board Work Session.
- Jamie Angotti, mother of three students at Stewart's Creek Elementary, requested to speak to the Board regarding enrollment capping at Stewart's Creek Middle School.

## **9. STEWARTS CREEK ELEMENTARY ZONING & ENROLLMENT CAPPING**

Due to overcrowding at Stewarts Creek Elementary School and the availability of classroom space at Stewartsboro Elementary, we are proposing an enrollment cap at Stewarts Creek Elementary for new students effective at the end of the day on 9/29/23.

New students moving into the Stewarts Creek Elementary School zone after 9/29/23, will instead be enrolled at Stewartsboro Elementary for the remainder of the 23-24SY. The enrollment cap also applies to new school system employees after 9/29/23. This enrollment cap will remain in effect until classroom space is available at SCES, or until the new elementary school opens in August 2025.

For the 2024-25 school year, kindergarten students will be enrolled per normal procedures at Stewarts Creek Elementary. New families enrolling in Stewarts Creek Elementary with a Kindergarten student and a student in a different elementary grade level will be enrolled at Stewartsboro Elementary and/or any other area school that the Board approves to include in the enrollment cap option for Stewarts Creek Elementary.

**Motion made by Mrs. Bratton and seconded by Mrs. Darby, to approve enrollment capping at Stewarts Creek Elementary as presented.**

**Vote: All yes**

**Motion passes.**

## **10. CURRICULUM & INSTRUCTION (TAB 3)**

**Working Mission** - The Curriculum and Instruction Department would like to partner with Working Mission, a non-profit organization, during the 2023-2024 school year. Working Mission will provide adult ESL classes to the Rutherford County community. RCS would be responsible for contributing \$5,000.00 of Title III funds to assist with the purchase of curriculum used with our families.

**Motion made by Mrs. Maxwell and seconded by Mrs. Rosales, to approve the partnership between Working Mission and RCS with the allocation of \$5,000 of Title III funds to assist with curriculum purchase for ESL.**

**Vote: All yes**  
**Motion passes.**

**Curriculum Leads** - The Curriculum and Instruction Department would like to allocate approximately \$300,000 of Title II funds to support Curriculum Leads at each school. The purpose of the Curriculum Leads would be to develop the instructional capacity of teachers within our district to support the PLC process. The allocations are each participant receives a \$400 stipend for attendance and participation in quarterly Professional Development sessions led by the Curriculum and Instruction Department (4 total). Schools allocated a number of participants is based on school structure (elementary school, middle school, and high school, etc.) to support TNReady tested areas.

**Motion made by Mrs. Rosales and seconded by Mrs. Bratton, to approve the use of \$300,000 Title II funds to support Curriculum Leads as presented.**

**Vote: All yes**  
**Motion passes.**

**eHallpass and Flex Time Manager** - The Instruction Department is requesting to purchase e-Hallpass and Flex Time Manager, an online management system. E-hallpass allows teachers and students to streamline hall pass management and provides tools and insights to help schools keep their student safe and ensures schools maximize instruction time. Flex Time Manager gives teachers the ability to easily plan and schedule time to offer support to students during remediation and enrichment. The license for both of these programs includes access for all students at 10 high schools and a pilot program for one middle school for a total cost of \$138,350.00 for the 2023-2024 school year to be funded through GP funds.

**Motion made by Mrs. Bratton and seconded by Mrs. Rosales, to approve the purchase of e-Hallpass and Flex Time Manager for \$138,350.00 through GP funds for the 2023-2024 school year.**

**Vote: All yes**  
**Motion passes.**

Due to the increased need of connected technology programs and services (e.g., Skyward integrations) and our increased attention to student privacy and accurate data entry, Curriculum and Instruction is requesting a title change and reprioritization of job duties for our current District Instructional Technology Integration Coach. If approved, this position will now be the District Integration Specialist and will be primarily responsible for the district-wide integration needs across multiple departments.

**Motion made by Mr. Tidwell and seconded by Mrs. Darby, to approve the title change of District Instructional Technology Integration Coach to District Integration Specialist.**

**Vote: All yes  
Motion passes.**

Title II Institute for Multi-Sensory Education will provide a five-day workshop “Comprehensive Orton-Gillingham Training” and “Morphology Plus Training.” Both courses are 30-hours of a hands-on, interactive, and personalized class that provides a complete understanding of IMSE’s enhanced Orton-Gillingham method, the essential five components to literacy, and the tools necessary to apply it in the classroom. Educators will have a basic knowledge of how to assess and teach students in all three tiers of RTI as well as students with characteristics of dyslexia. Contract Details Total approximate cost: (will vary based on actual number of participants) October 10-12, and November 29-30, 2023 (Comprehensive Training) October 16-18, 2023 and December 6-7, 2023 (Morphology Plus Training) Title II will pay \$78,000 (approximately 60 academic interventionists).

**Motion made by Mrs. Maxwell and seconded by Mrs. Rosales, to approve Title II Funds to pay for five days of training for teachers.**

**Vote: All yes  
Motion passes.**

#### **11. BOARD’S ANNUAL AGENDA (TAB 4)**

The Annual Agenda highlights items for Board consideration and activities of note for information. The Annual Agenda is not intended to be an all-inclusive list of Board actions and does not include routine business conducted by the Board during regularly scheduled meetings. The Annual Agenda is a constantly evolving plan and items may be added, moved, or removed as needed.

**Motion made by Mr. Tidwell and seconded by Mrs. Darby, to approve proposed annual agenda broken down by month for the 23-24 SY.**

**Vote: All yes  
Motion passes.**

#### **12. NFHS CONTRACT RENEWAL WITH ROCKVALE HIGH SCHOOL (TAB 5)**

We are requesting a contract renewal with the National Federation of High School Sports Network (NFHS) for five years, starting August 1, 2023. This is at no cost to the board. All cameras have been installed and are working properly under the current agreement. We would like to extend this agreement for the next five years.

**Motion made by Mrs. Darby and seconded by Mrs. Maxwell, to approve the contract renewal with the National Federation of High School Sports Network (NFHS) as presented.**



**Vote: All yes**  
**Motion passes.**

### **13. NAME CHANGE - CAMPUS SCHOOL DRIVEWAY**

In honor of Liz Whorley Bradley, educator at Homer Pittard Campus School from 1965 through 1979 and Principal from 1979 through 1985, Friends of Campus School requests to rename HPC's driveway to "Whorley Way". Rita King, President of Friends of Campus School, states name change would begin at the entrance on Lytle Street and extend to the end of the school property by the playground where Burton Street begins. The school's mail is received at 923 E. Lytle St. and the name change would not create a problem with the address.

**Motion made by Mr. Tidwell and seconded by Mrs. Bratton, to approve the renaming the driveway of Homer Pittard Campus School to "Whorley Way".**

**Vote: All yes**  
**Motion passes.**

### **14. FINANCIAL MATTERS (TAB 6)**

Board Recognition of the Eagleville Parent Volunteer Organization at Eagleville School (EPVO) as an RCS School Support Organization (SSO).

Per RCS Board Policy 2.404, only a group or organization that has entered into a written cooperative agreement with the board may use the name, mascot, or logo of a school or the school district to solicit or raise money, materials, property, securities, services, or other things of value. The Eagleville Parent Volunteer Organization (EPVO) has provided information requested from the board's written cooperative agreement and they will be recognized as an RCS SSO.

**Motion made by Mr. Tidwell and seconded by Mrs. Rosales, to approve the EPVO as an RCS School Support Organization (SSO).**

**Vote: All yes**  
**Motion passes.**

This amendment is to fund the purchase of the building and property at 814 S. Church Street. The property is listed with Matthews Real Estate Investment Services and has been negotiated to be acquired in the amount of \$1,200,000. This property will be funded by amending General Purpose Fund 141 by decreasing 39000-Unassigned Fund Balance and increasing Transfers Out account 99100-590- Transfers to Other Funds in the amount of \$1,200,000. In FY22-23 a similar amendment was done for this same purchase, but due to the timing of approval for purchase of property, the funds moved back into Unassigned Fund Balance at fiscal year-end. This amendment moves the funds out of fund balance and transfers it to building projects fund.

Motion made by Mrs. Rosales and seconded by Mrs. Maxwell, to approve the GPS Fund budget amendment of \$1,200,000 of both Unassigned Fund Balance and Transfers Out expenditures as presented in detail.

**Vote: All yes**  
**Motion passes.**

## **15. LEGAL (TAB 7)**

### **Recommendation of Library Review Committee**

**Motion made by Mrs. Maxwell and seconded by Mr. Tidwell, to approve the recommendation of a Library Review Committee as presented as presented.**

**Vote: All yes**  
**Motion passes.**

### **Out of County Transfer**

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for violation of school rules - fighting. According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion. Director of Schools' Recommendation: Admit and place into alternative school.

**Motion made by Mrs. Maxwell and seconded by Mrs. Bratton, to admit the admission for this Out of County Transfer Student as presented.**

**Vote: All yes**  
**Motion passes.**

### **Policy Change – Policy 6.313 – Spectators**

This policy is amended: at the following events on our campuses:

High school varsity basketball games;  
High school varsity football games;  
Middle school basketball games (varsity and JV);  
Middle school football games (varsity and JV); and  
End-of-season tournaments.

#### **Adult Supervision:**

Children who are middle-school age or younger must be accompanied by an adult, preferably a parent/guardian, for entry into high school varsity basketball games, high school varsity football games, and end-of-season tournaments.

### **Recommended Approval of Two Motions:**

1. **Motion made by Mrs. Darby and seconded by Mr. Tidwell, to approve motion to suspend Board Policy 1.600 to specifically waive the two readings requirement for the above policy.**

**Vote: All yes**  
**Motion passes.**

2. **Motion made by Mrs. Darby and seconded by Mrs. Rosales, to approve the motion to adopt the first and final readings of the above policy as presented.**

**Vote: All yes**  
**Motion passes.**

## **16. ENGINEERING AND CONSTRUCTION (TAB 8)**

**Request for Blackman High ROTC Shed:** Principal Justin Smith is requesting to install a 18' x 20' shelter to be utilized for JROTC. The project cost is \$4,996.29 and to be funded through the JROTC funds. Engineering and Construction has reviewed the request and recommend approval.

**Motion made by Mrs. Bratton and seconded by Mrs. Maxwell, to approve the installation 18' x 20' shelter for use by JROTC at no cost to the Board as presented.**

**Vote: All yes**  
**Motion passes.**

**Request for Final Change Order Rockvale Middle:** Robert S. Biscan and Company has submitted the final Change Order request for the Rockvale Middle Additions and Renovations Project in the credit amount of \$29,210.53. This reduces the Final contract amount to \$7,057,789.47. Engineering and Construction has reviewed the request and recommends approval.

**Motion made by Mrs. Maxwell and seconded by Mrs. Rosales, to approve the deductive Final Change Order for Rockvale Middle Additions and Renovations in the amount of \$29,210.53 as presented.**

**Vote: All yes**  
**Motion passes.**

**Request for Final Change Order Rockvale Elementary:** Robert S. Biscan and Company has submitted the final Change Order request for the Rockvale Elementary Additions and Renovations Project in the credit amount of \$189,215.02. This reduces the Final contract amount to \$9,321,152.02. Engineering and Construction has reviewed the request and recommends approval.

**Motion made by Mrs. Rosales and seconded by Mr. Tidwell, to approve the deductive Final Change Order for Rockvale Elementary Additions and Renovations in the amount of \$189,215.02 as presented.**

**Vote: All yes**

**Motion passes.**

**Request for Christiana Elementary Playground:** Principal Chris Lafferty has requested to install an R5 Custom Play Set, Small Play net Climbing feature to the playground. The cost for this structure is \$15,880.00 and will be funded through proceeds from the school Fun Run. Engineering and Construction has reviewed the request and recommends approval.

**Motion made by Mrs. Maxwell and seconded by Mrs. Rosales, to approve the Christiana Elementary request to install a small Play Net at no cost to the Board as presented.**

**Vote: All yes**

**Motion passes.**

**Request for Rock Springs Middle Shed:** Principal Stephen Wayne had requested to purchase a 10'x 12' storage building to be utilized by the Athletic teams. The cost for the shed is \$3,301.25 and will be funded by school funds. Engineering and Construction has reviewed the request and recommends approval.

**Motion made by Mr. Tidwell and seconded by Mrs. Rosales, to approve Rock Springs Middle's request for a shed at no cost to the Board as presented.**

**Vote: All yes**

**Motion passes.**

**School Safety Budget Estimates and Review of Cost:** School safety has received the funding from the State for the 23-24 Academic School Year in the amount of \$2,000,067.00. While we have many requests and upgrades, we realize these funds will not be sufficient to cover them all in one year.

**School Safety Plan for this year's funds as follows:**

School Safety Plan Requirements	\$250,000.00
Glass Lamination Film	\$500,000.00
Concealed Weapons Detection	\$606,000.00
Video surveillance	\$400,000.00
Mobile CCTV Trailer	\$151,200.00
Misc. Contingency	\$93,067.00
<b>Total</b>	<b>\$2,000,067.00</b>

**Motion made by Mrs. Bratton and seconded by Mrs. Darby, to approve the concept request for 23-24 Safe Schools Expenditures.**

**Vote: All yes**

**Motion passes.**

**Coordinated School health CO Walking track:** Coordinated School health is requesting to fund a 1/8-mile walking track for the office staff here at Central Office. The funding for this project would come from Coordinated School Health. Engineering and Construction has reviewed the location for the track and approves the location and request.

**Motion made by Mr. Tidwell and seconded by Mrs. Rosales, to approve the walking track for central office to funded through Coordinated School Health.**

**Vote: All yes**  
**Motion passes.**

**Request for Decorative Fence Installation at Eagleville:** Principal Tim Pedigo has requested to install a decorative fence section outside the Outdoor Dining area at a cost of \$8,344.00. Funding for this request are from school funds. Engineering and Construction has reviewed the request and recommends approval.

**Motion made by Mrs. Maxwell and seconded by Mr. Tidwell, to approve the Eagleville request to install a decorative fence at no cost to the Board as presented.**

**Vote: All yes**  
**Motion passes.**

**Request for a new PA System for the Football stadium at Eagleville:** Principal Tim Pedigo has requested to purchase a new PA System. The existing system has become inoperable. The cost for the new PA System is \$14,997.73 and will be funded through the Football fund. Engineering and Construction has reviewed the request and recommends approval.

**Motion made by Mrs. Darby and seconded by Mrs. Bratton, to approve the Eagleville request to purchase a new PA system at no cost to the Board as presented.**

**Vote: All yes**  
**Motion passes.**

## **17. INSURANCE UPDATE**

Dr. Sullivan stated there is a projected 5% increase in insurance costs. He is confident there will be an employee/employer balance. First discussion regarding increase will be held in September 2023.

## **18. DIRECTORS UPDATE**

- **Summary report of alternative schools**

To minimize seat allocation for a first offense drug-related activity and remanded to an alternative school, Dr. Kelly Chastain explained the launch of a new platform for students

to attend alternative school via online. Students will be mentored by an Instructional Coach and partnered with the Attendance Department to ensure a successful educational program with students and parents. The new program will have specific eligibility for participating students.

- **RSP Update**

Dr. Sullivan announced the groundbreaking ceremonies of three high schools that were held today: Smyrna High School, Riverdale High School & Oakland High School. He also stated the new elementary school is slated to open by August 1, 2025.

- Dr. Sullivan stated that RC Schools are now a Level 5 school district.

**19. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**

Mrs. Rosales updated the Board that pursuant to the tragedy at Covenant School, Governor Lee is expected to pass two bills that will tackle safety and gun laws. An additional bill that is expected to pass deals with sex trafficking.

**20. FEDERAL RELATIONS NETWORK (FRN) UPDATE**

**21. GENERAL DISCUSSION**

Mrs. Rosales shared the growing need for finding ways to pay off cafeteria debt.

**22. OPEN POSITION UPDATE BY SCHOOL**

Nothing new to report.

**23. ADJOURNMENT**

Motion made by Mrs. Bratton to adjourn the meeting at 6:56 pm.

Approval of Agenda Minutes

\_\_\_\_\_  
Tammy Sharp, RCS BOE Chairman

\_\_\_\_\_  
Date

\_\_\_\_\_  
Dr. James Sullivan, RCS Director of Schools

\_\_\_\_\_  
Date

**CONTRACT BETWEEN  
RUTHERFORD COUNTY SCHOOLS  
AND  
SPECIAL KIDS, INC.  
FOR  
SPEECH AND LANGUAGE, OCCUPATIONAL THERAPY, AND PHYSICAL  
THERAPY SERVICES  
FOR  
2023-2024 SCHOOL YEAR**

This contract is entered into on this 25 day of August, 2023, by and between RUTHERFORD COUNTY SCHOOLS (“RCS”), a municipal school system of the State of Tennessee and SPECIAL KIDS, INC., a not-for-profit corporation of the State of Tennessee (“Contractor”).

1. Duties and Responsibilities of Contractor. Contractor agrees to provide speech and language therapy services, occupational therapy service, nursing services, and/or physical therapy service to identified students who qualify for such service as RCS students. Such duties consist of, but are not limited to, the following:
  - a. Contractor shall provide direct and/or consultative services to identified and eligible students; correspond with parents; maintain required documentation; prepare progress therapy and student progress;
  - b. Contractor shall not exceed ten (10) hours per week in providing such services without prior approval of the RCS Assigned Representative;
  - c. If special materials are required for a child to meet the child’s IEP goals regarding speech and language services, Contractor shall submit a list of such materials needed to the RCS Assigned representative;
  - d. Contractor shall assist with intervention strategies to streamline student needs; and
  - e. Contractor shall provide therapy service while each respective student’s school is in session. If Contractor is unable to provide services on a given day, the RCS Assigned Representative shall be notified in advance.
2. Duties and Responsibilities of RCS. RCS shall determine the children who are in need of services and provide a listing of such children to the Contractor as soon as possible after the beginning of the school year, or immediately upon eligibility determination, whichever comes first.
3. Term. This Contract shall not be effective until approved by the Director of Schools (and Board of Education, if necessary) and signed by all required parties. **The Contract will expire June 30, 2024.**
4. Payment to Contractor. RCS shall pay the contractor the rate of \$82.50 per therapy service, including speech-language therapy, physical therapy, or

occupational therapy for services rendered pursuant to this contract. RCS shall pay \$185.00 per day for nursing services. Contractor will bill fractional portions of the day for nursing services, including 1/4 (one-fourth) day or (two hour) increments. Such payment shall be made within thirty (30) calendar days of receipt of invoice for services delivered.

5. Termination-Breach. In the event that any of the provisions of the Contract are violated by the Contractor, RCS may serve written notice upon the Contractor of its intention to terminate the Contract, and unless within seventy-two (72) hours after the serving of such notice upon the Contractor such violation or delay shall cease the satisfactory arrangement for correction be made. RCS may immediately terminate the Contract at any time after said seventy-two (72) hours. Such termination shall not relieve Contractor of any liability to RCS for damages sustained by virtue of any breach by Contractor.
6. Termination-Funding. Should funding for the services be discontinued, RCS shall have the right to terminate the Contract immediately upon written notice to the Contractor.
7. Termination-Notice. Either party may terminate this Contract at any time upon thirty (30) days written notice to the other. In the event of termination by RCS, the Contractor shall be entitled to receive just and equitable compensation for any satisfactory authorized work completed as of the termination date.
8. Compliance with the Laws. Contractor agrees to comply with any applicable federal, state, and local laws and regulations.
9. Notices.
  - a. Notices to RCS, including but not limited to, notice of assignment of any rights to money due to Contractor under this Contract must be mailed or hand delivered to the attention of RCS Assigned Representative, at the location of: Rutherford County Schools, 2240 Southpark Drive, Murfreesboro, TN 37128
  - b. Notices to Contractor shall be mailed or hand delivered to: Special Kids, Inc. 2132 East Main Street, Murfreesboro, TN 37130.
10. Maintenance of Records. Contractor shall maintain documentation of all charges associated with services provided pursuant to this Contract. The books, records and documents of Contractor, insofar as they relate to work performed or money received under the Contract, shall be maintained for a period of three (3) full years from the date of final payment and will be subject to audit at any reasonable time and upon reasonable notice by RCS or its duly appointed representatives. The records shall be maintained in accordance with generally accepted accounting principles.
11. Modification of Contract. This Contract may be modified only by written amendment executed by all parties and their signatories hereto. Depending upon the nature and amount of the amendments, the approval of the Board of Education may be required. Minor Modifications to the Contract may be approved by the Director of Schools.



12. Partnership/joint Venture. Nothing herein shall in any way be construed or intended to create a partnership or joint venture between the parties or to create the relationship of Principal and agent between or among any of the parties. None of the parties hereto shall hold itself out in a manner contrary to the terms of this paragraph. No party shall become liable for any representation, act or omission of any other party contrary to the terms of this paragraph.
13. Waiver. No waiver of any provision of this Contract shall affect the right of any party thereafter to enforce such provision or to exercise any right or remedy available to it in the event of any other default.
14. Employment. Contractor shall not subscribe to any personnel policy which permits or allows for the promotion, demotion, employment, dismissal or laying off of any individual due to race, creed, color, national origin, age, sex, veteran status, or any other status or class protected under federal or state law or which is in violation of applicable laws concerning the employment of individuals with disabilities.
15. Non-Discrimination. It is the policy of RCS not to discriminate on the basis of age, race, sex, color, national origin, veteran status, disability, or other status or class protected under federal or state law in its hiring and employment practices, or in admission to access to, or operation of its programs, services, and activities. With regard to all aspects of this Contract, Contractor certifies and warrants it will comply with this policy.
16. Indemnification and Hold Harmless. To the extent allowed by law, contractor shall indemnify and hold harmless RCS, its officers, agents and employees from:
  - a. Any claims, damages, costs and attorney fees for injuries or damages arising, in part or employees, and/or agents, including its sub or independent Contractors, in connection with the performance of the Contractor, and,
  - b. Any claims, damages, penalties, costs and attorney's fees arising from any failure of Contractor, its officers, employees, and/or agents, including its sub or independent Contractors, to observe applicable laws, including but not limited to, labor laws and minimum wage laws.

Contractor shall pay RCS any expenses incurred as a result of Contractor's failure to fulfill any obligation in a professional and timely manner under this Contract.

17. Insurance. The Contractor must maintain commercial general liability insurance for bodily injury and property damage (minimum \$1,000,000.00). All such policies shall list RCS as an additional insured. A certificate of insurance to this effect and the additional insured endorsement must be presented to RCS. Contractor must notify RCS if the insurance policy is renewed, cancelled, or altered in any manner and provide written documentation of such alteration.
18. Assignment-Consent Required. The provisions of this Contract shall inure to the benefit of and shall be binding upon the respective successors and assignees of the parties hereto. Except for the rights of the money due to Contractor under this Contract, neither this Contract nor any of the rights and obligations of the

Contractor hereunder shall be assigned or transferred in whole or in part without the prior written consent of RCS. Any such assignment or transfer shall not release Contractor from its obligations hereunder. NOTICE OF ASSIGNMENT OF ANY RIGHTS TO MONEY DUE TO CONTRACTOR UNDER THIS CONTRACT **MUST** BE SENT TO THE ATTENTION OF THE RCS ASSIGNED REPRESENTATIVE, LOCATED AT: Rutherford County Schools, 2240 Southpark Drive, Murfreesboro, TN 37128.

19. **Entire Contract.** This contract sets forth the entire agreement between the parties with respect to the subject matter hereof and shall govern the respective duties and obligations of the parties and supersedes any and all prior or contemporaneous, written, or oral negotiations, correspondences, understandings, and arrangements between the parties respecting the subject matter of this Contract. No supplement, modification, or amendment to this Contract shall be binding unless evidenced by a writing signed by the party against whom it is sought to be enforced. No waiver of any of the provisions of this Contract shall be deemed, or shall constitute, a waiver of any other provision, whether or not similar, nor shall any waiver constitute a continuing waiver. No waiver shall be binding unless executed in writing by the party making the waiver.
20. **Force Majeure.** No party shall have any liability to the other hereunder by reason of any delay or failure to perform any obligation or covenant if the delay or failure to perform is occasioned by force majeure, meaning any act of war, order of legal authority, act of nature, or other unavoidable causes not attributed to fault or negligence of Contractor.
21. **Governing Law.** The validity, construction, and effect of this Contract and any and all extensions and/or modifications thereof shall be governed by the laws of the state of Tennessee. Tennessee law shall govern regardless of any language in any attachment of other document that the Contractor may provide.
22. **Venue.** Any action between the parties arising from this arrangement shall be maintained in the courts of Rutherford County, Tennessee.
23. **Confidentially of Records.** All educational records created, disclosed, or maintained pursuant to the terms of this Contract are confidential and shall be created, disclosed, and maintained pursuant to the provisions of the Family Educational Rights and Privacy Act, also known as FERPA (20 U. S. C. §1232g), its regulations, and Board Policy.
24. **Background Checks.** Contractor shall comply with Tennessee Public Chapter 587 of 2007, as codified in Tennessee Code Annotated §49-5-413, which requires all Contractors to facilitate a criminal history records check conducted by the Tennessee Bureau of investigation and the Federal Bureau of Investigation for each employee prior to permitting the employee to have contact with students or enter school grounds when students are present.
25. **Severability.** Should any provision of this Contract be declared to be invalid by any court of competent jurisdiction, such provision shall be severed and shall not affect the validity of the remaining provisions of this Contract.

26. Notices. Any notice to Contractor from RCS relative to any part of the Contract shall be considered delivered and the service thereof completed when said notice is posted by registered mail, to the said Contractor at its last given address or delivered in person to said Contractor or its authorized representative on the work.

- a. Notice to RCS shall be sent to:  
Department: Rutherford County Schools  
Attention: Dr. Anna Ralston  
Address: 2240 Southpark Drive  
Murfreesboro, TN 37128

Notices to Contractor shall be sent to:  
Department: Special Kids  
Attention: Chris Truelove  
Address: 2132 East Main Street  
Murfreesboro, TN 37130

27. Effective Date. This contract shall not be binding upon the parties until it has been signed first by the Contractor and then approved by the director of schools. When it has been so signed, this Contract shall be effective as of the date first written above.

RUTHERFORD COUNTY SCHOOLS

SPECIAL KIDS, INC.



\_\_\_\_\_  
James Sullivan, Director of Schools

\_\_\_\_\_  
Chris Truelove, Executive Director

RUTHERFORD COUNTY SCHOOL BOARD

\_\_\_\_\_  
Tammy Sharp, Board Chair

# Rutherford County Schools

Rate Chart Options

August 2023



**Gallagher**

Insurance | Risk Management | Consulting

# Health Plan Rate Charts

## Rate Chart Description

Scenario 1: 2024 State – Proportional

*(Contribution % stays the same for both parties, but with the new increased 2024 rates)*

Scenario 2: Midpoint

Scenario 3: Midpoint; with the ER contribution towards the P network decreasing by 1%

Scenario 4: Midpoint; with the ER contribution towards the P network decreasing by 2%

Scenario 5: Midpoint; with the ER contribution towards the P network decreasing by 3%

Scenario 6: Pass on 100% of the increase to the employees

# Health Plan Budget Options

Description	Insurance Cost	HRA / HSA / GAP / Admin Cost	Total Cost	Total Cost % Change	Employee Portion	Employer Portion	Employee HRA Spend % (Expected)	Employer Budget (After HRA Spend Reduction)	Employer % of Cost	Employer Budget \$ Change	Employer Budget Change %
<b>2023 State Plan LEA</b>	\$56,723,976	\$1,353,600	\$58,077,576		\$8,509,303	\$49,568,273	100.00%	\$49,568,273	85.35%	\$0	
<b>2024 State - Proportional</b>	\$59,883,804	\$1,353,600	\$61,237,404	5.44%	\$8,993,281	\$52,244,123	100.00%	\$52,244,123	85.31%	\$2,675,850	5.40%
<b>Scenario 2 - midpoint</b>	\$59,883,804	\$1,353,600	\$61,237,404	5.44%	\$10,331,206	\$50,906,198	100.00%	\$50,906,198	83.13%	\$1,337,925	2.70%
<b>Scenario 3 - midpoint; P less 1%</b>	\$59,883,804	\$1,353,600	\$61,237,404	5.44%	\$10,658,772	\$50,578,632	100.00%	\$50,578,632	82.59%	\$1,010,359	2.04%
<b>Scenario 4 - midpoint; P less 2%</b>	\$59,883,804	\$1,353,600	\$61,237,404	5.44%	\$10,986,338	\$50,251,066	100.00%	\$50,251,066	82.06%	\$682,793	1.38%
<b>Scenario 5 - midpoint; P less 3%</b>	\$59,883,804	\$1,353,600	\$61,237,404	5.44%	\$11,313,905	\$49,923,499	100.00%	\$49,923,499	81.52%	\$355,227	0.72%
<b>2024 State - Pass 100% increase</b>	\$59,883,804	\$1,353,600	\$61,237,404	5.44%	\$11,669,131	\$49,568,273	100.00%	\$49,568,273	80.94%	\$0	0.00%

# Health Plan Rate Charts

## Rate Chart Description

Scenario 1: 2024 State – Proportional  
*(Contribution % stays the same for both parties, but with the new increased 2024 rates)*

# Option 1: Employee Monthly Cost Comparison Network P or OAP

	Enrolled	2023 State Premier	2024 State Premier	Employee Monthly Difference	Employee Annual Difference
		Cost Per Month	Cost Per Month	Diff. Per. Month	Diff. Per Year
Employee	248	\$149.60	\$157.60	\$8.00	\$96.00
Employee + Child(ren)	301	\$238.20	\$252.00	\$13.80	\$165.60
Employee + Spouse	155	\$319.80	\$350.80	\$31.00	\$372.00
Family	375	\$381.00	\$400.40	\$19.40	\$232.80
	Enrolled	2023 State Standard	2024 State Standard	Employee Monthly Difference	Employee Annual Difference
Employee	658	\$70.00	\$73.70	\$3.70	\$44.40
Employee + Child(ren)	135	\$222.20	\$235.40	\$13.20	\$158.40
Employee + Spouse	40	\$298.80	\$328.00	\$29.20	\$350.40
Family	100	\$355.80	\$374.20	\$18.40	\$220.80
	Enrolled	2023 State Limited	2024 State Limited	Employee Monthly Difference	Employee Annual Difference
Employee	39	\$59.85	\$63.00	\$3.15	\$37.80
Employee + Child(ren)	14	\$211.00	\$223.20	\$12.20	\$146.40
Employee + Spouse	2	\$284.20	\$311.40	\$27.20	\$326.40
Family	7	\$338.20	\$355.00	\$16.80	\$201.60
	Enrolled	2023 State CDHP + HSA	2024 State CDHP + HSA	Employee Monthly Difference	Employee Annual Difference
Employee	239	\$29.40	\$31.05	\$1.65	\$19.80
Employee + Child(ren)	191	\$92.80	\$98.50	\$5.70	\$68.40
Employee + Spouse	54	\$125.50	\$137.80	\$12.30	\$147.60
Family	239	\$149.00	\$156.90	\$7.90	\$94.80



# Option 1: Employee Monthly Cost Comparison Network S or Local Plus

	Enrolled	2023 State Premier	2024 State Premier	Employee Monthly Difference	Employee Annual Difference
		Cost Per Month	Cost Per Month	Diff. Per. Month	Diff. Per Year
Employee	91	\$136.60	\$142.60	\$6.00	\$72.00
Employee + Child(ren)	90	\$225.20	\$235.00	\$9.80	\$117.60
Employee + Spouse	40	\$293.80	\$320.80	\$27.00	\$324.00
Family	104	\$355.00	\$370.40	\$15.40	\$184.80
	Enrolled	2023 State Standard	2024 State Standard	Employee Monthly Difference	Employee Annual Difference
Employee	415	\$57.15	\$59.58	\$2.43	\$29.16
Employee + Child(ren)	76	\$209.20	\$218.40	\$9.20	\$110.40
Employee + Spouse	32	\$272.80	\$298.00	\$25.20	\$302.40
Family	78	\$329.80	\$344.20	\$14.40	\$172.80
	Enrolled	2023 State Limited	2024 State Limited	Employee Monthly Difference	Employee Annual Difference
Employee	35	\$54.00	\$56.25	\$2.25	\$27.00
Employee + Child(ren)	19	\$198.00	\$206.20	\$8.20	\$98.40
Employee + Spouse	6	\$258.20	\$281.40	\$23.20	\$278.40
Family	15	\$312.20	\$325.00	\$12.80	\$153.60
	Enrolled	2023 State CDHP + HSA	2024 State CDHP + HSA	Employee Monthly Difference	Employee Annual Difference
Employee	345	\$15.69	\$16.38	\$0.69	\$8.28
Employee + Child(ren)	128	\$77.67	\$81.00	\$3.33	\$39.96
Employee + Spouse	56	\$101.25	\$110.52	\$9.27	\$111.24
Family	168	\$122.40	\$127.71	\$5.31	\$63.72

# Health Plan Rate Charts

## Rate Chart Description

Option 2: Midpoint

# Option 2: Employee Monthly Cost Comparison Network P or OAP

	Enrolled	2023 State Premier	2024 State Premier	Employee Monthly Difference	Employee Annual Difference
		Cost Per Month	Cost Per Month	Diff. Per. Month	Diff. Per Year
Employee	248	\$149.60	\$173.60	\$24.00	\$288.00
Employee + Child(ren)	301	\$238.20	\$279.60	\$41.40	\$496.80
Employee + Spouse	155	\$319.80	\$412.80	\$93.00	\$1,116.00
Family	375	\$381.00	\$439.20	\$58.20	\$698.40
	Enrolled	2023 State Standard	2024 State Standard	Employee Monthly Difference	Employee Annual Difference
Employee	658	\$70.00	\$90.35	\$20.35	\$244.20
Employee + Child(ren)	135	\$222.20	\$261.80	\$39.60	\$475.20
Employee + Spouse	40	\$298.80	\$386.40	\$87.60	\$1,051.20
Family	100	\$355.80	\$411.00	\$55.20	\$662.40
	Enrolled	2023 State Limited	2024 State Limited	Employee Monthly Difference	Employee Annual Difference
Employee	39	\$59.85	\$78.93	\$19.07	\$228.84
Employee + Child(ren)	14	\$211.00	\$247.60	\$36.60	\$439.20
Employee + Spouse	2	\$284.20	\$365.80	\$81.60	\$979.20
Family	7	\$338.20	\$388.60	\$50.40	\$604.80
	Enrolled	2023 State CDHP + HSA	2024 State CDHP + HSA	Employee Monthly Difference	Employee Annual Difference
Employee	239	\$29.40	\$46.72	\$17.32	\$207.90
Employee + Child(ren)	191	\$92.80	\$124.15	\$31.35	\$376.20
Employee + Spouse	54	\$125.50	\$193.15	\$67.65	\$811.80
Family	239	\$149.00	\$192.45	\$43.45	\$521.40

# Option 2: Employee Monthly Cost Comparison Network S or Local Plus

	Enrolled	2023 State Premier	2024 State Premier	Employee Monthly Difference	Employee Annual Difference
		Cost Per Month	Cost Per Month	Diff. Per. Month	Diff. Per Year
Employee	91	\$136.60	\$154.60	\$18.00	\$216.00
Employee + Child(ren)	90	\$225.20	\$254.60	\$29.40	\$352.80
Employee + Spouse	40	\$293.80	\$374.80	\$81.00	\$972.00
Family	104	\$355.00	\$401.20	\$46.20	\$554.40
	Enrolled	2023 State Standard	2024 State Standard	Employee Monthly Difference	Employee Annual Difference
Employee	415	\$57.15	\$71.87	\$14.72	\$176.64
Employee + Child(ren)	76	\$209.20	\$236.80	\$27.60	\$331.20
Employee + Spouse	32	\$272.80	\$348.40	\$75.60	\$907.20
Family	78	\$329.80	\$373.00	\$43.20	\$518.40
	Enrolled	2023 State Limited	2024 State Limited	Employee Monthly Difference	Employee Annual Difference
Employee	35	\$54.00	\$67.63	\$13.63	\$163.56
Employee + Child(ren)	19	\$198.00	\$222.60	\$24.60	\$295.20
Employee + Spouse	6	\$258.20	\$327.80	\$69.60	\$835.20
Family	15	\$312.20	\$350.60	\$38.40	\$460.80
	Enrolled	2023 State CDHP + HSA	2024 State CDHP + HSA	Employee Monthly Difference	Employee Annual Difference
Employee	345	\$15.69	\$27.54	\$11.85	\$142.14
Employee + Child(ren)	128	\$77.67	\$97.84	\$20.17	\$241.98
Employee + Spouse	56	\$101.25	\$157.39	\$56.14	\$673.62
Family	168	\$122.40	\$154.56	\$32.16	\$385.86

# Health Plan Rate Charts

## Rate Chart Description

Option 2: Midpoint; P less 1%

# Option 3: Employee Monthly Cost Comparison Network P or OAP

	Enrolled	2023 State Premier	2024 State Premier	Employee Monthly Difference	Employee Annual Difference
		Cost Per Month	Cost Per Month	Diff. Per. Month	Diff. Per Year
Employee	248	\$149.60	\$179.74	\$30.14	\$361.68
Employee + Child(ren)	301	\$238.20	\$289.40	\$51.20	\$614.40
Employee + Spouse	155	\$319.80	\$426.21	\$106.41	\$1,276.92
Family	375	\$381.00	\$454.83	\$73.83	\$885.96
	Enrolled	2023 State Standard	2024 State Standard	Employee Monthly Difference	Employee Annual Difference
Employee	658	\$70.00	\$96.82	\$26.82	\$321.84
Employee + Child(ren)	135	\$222.20	\$270.95	\$48.75	\$585.00
Employee + Spouse	40	\$298.80	\$398.94	\$100.14	\$1,201.68
Family	100	\$355.80	\$425.60	\$69.80	\$837.60
	Enrolled	2023 State Limited	2024 State Limited	Employee Monthly Difference	Employee Annual Difference
Employee	39	\$59.85	\$85.14	\$25.29	\$303.48
Employee + Child(ren)	14	\$211.00	\$256.28	\$45.28	\$543.36
Employee + Spouse	2	\$284.20	\$377.71	\$93.51	\$1,122.12
Family	7	\$338.20	\$402.46	\$64.26	\$771.12
	Enrolled	2023 State CDHP + HSA	2024 State CDHP + HSA	Employee Monthly Difference	Employee Annual Difference
Employee	239	\$29.40	\$52.47	\$23.07	\$276.81
Employee + Child(ren)	191	\$92.80	\$132.76	\$39.96	\$479.50
Employee + Spouse	54	\$125.50	\$205.00	\$79.50	\$953.98
Family	239	\$149.00	\$206.22	\$57.22	\$686.59

# Option 3: Employee Monthly Cost Comparison Network S or Local Plus

	Enrolled	2023 State Premier	2024 State Premier	Employee Monthly Difference	Employee Annual Difference
		Cost Per Month	Cost Per Month	Diff. Per. Month	Diff. Per Year
Employee	91	\$136.60	\$154.60	\$18.00	\$216.00
Employee + Child(ren)	90	\$225.20	\$254.60	\$29.40	\$352.80
Employee + Spouse	40	\$293.80	\$374.80	\$81.00	\$972.00
Family	104	\$355.00	\$401.20	\$46.20	\$554.40
	Enrolled	2023 State Standard	2024 State Standard	Employee Monthly Difference	Employee Annual Difference
Employee	415	\$57.15	\$71.87	\$14.72	\$176.64
Employee + Child(ren)	76	\$209.20	\$236.80	\$27.60	\$331.20
Employee + Spouse	32	\$272.80	\$348.40	\$75.60	\$907.20
Family	78	\$329.80	\$373.00	\$43.20	\$518.40
	Enrolled	2023 State Limited	2024 State Limited	Employee Monthly Difference	Employee Annual Difference
Employee	35	\$54.00	\$67.63	\$13.63	\$163.56
Employee + Child(ren)	19	\$198.00	\$222.60	\$24.60	\$295.20
Employee + Spouse	6	\$258.20	\$327.80	\$69.60	\$835.20
Family	15	\$312.20	\$350.60	\$38.40	\$460.80
	Enrolled	2023 State CDHP + HSA	2024 State CDHP + HSA	Employee Monthly Difference	Employee Annual Difference
Employee	345	\$15.69	\$27.54	\$11.85	\$142.14
Employee + Child(ren)	128	\$77.67	\$97.84	\$20.17	\$241.98
Employee + Spouse	56	\$101.25	\$157.39	\$56.14	\$673.62
Family	168	\$122.40	\$154.56	\$32.16	\$385.86

# Health Plan Rate Charts

## Rate Chart Description

Option 4: Midpoint; P less 2%



# Option 4: Employee Monthly Cost Comparison Network P or OAP

	Enrolled	2023 State Premier	2024 State Premier	Employee Monthly Difference	Employee Annual Difference
		Cost Per Month	Cost Per Month	Diff. Per. Month	Diff. Per Year
Employee	248	\$149.60	\$185.89	\$36.29	\$435.48
Employee + Child(ren)	301	\$238.20	\$299.21	\$61.01	\$732.12
Employee + Spouse	155	\$319.80	\$439.62	\$119.82	\$1,437.84
Family	375	\$381.00	\$470.46	\$89.46	\$1,073.52
	Enrolled	2023 State Standard	2024 State Standard	Employee Monthly Difference	Employee Annual Difference
Employee	658	\$70.00	\$103.28	\$33.28	\$399.36
Employee + Child(ren)	135	\$222.20	\$280.10	\$57.90	\$694.80
Employee + Spouse	40	\$298.80	\$411.47	\$112.67	\$1,352.04
Family	100	\$355.80	\$440.20	\$84.40	\$1,012.80
	Enrolled	2023 State Limited	2024 State Limited	Employee Monthly Difference	Employee Annual Difference
Employee	39	\$59.85	\$91.35	\$31.50	\$378.00
Employee + Child(ren)	14	\$211.00	\$264.97	\$53.97	\$647.64
Employee + Spouse	2	\$284.20	\$389.62	\$105.42	\$1,265.04
Family	7	\$338.20	\$416.33	\$78.13	\$937.56
	Enrolled	2023 State CDHP + HSA	2024 State CDHP + HSA	Employee Monthly Difference	Employee Annual Difference
Employee	239	\$29.40	\$58.21	\$28.81	\$345.73
Employee + Child(ren)	191	\$92.80	\$141.37	\$48.57	\$582.80
Employee + Spouse	54	\$125.50	\$216.85	\$91.35	\$1,096.16
Family	239	\$149.00	\$219.98	\$70.98	\$851.77

# Option 4: Employee Monthly Cost Comparison Network S or Local Plus

	Enrolled	2023 State Premier	2024 State Premier	Employee Monthly Difference	Employee Annual Difference
		Cost Per Month	Cost Per Month	Diff. Per. Month	Diff. Per Year
Employee	91	\$136.60	\$154.60	\$18.00	\$216.00
Employee + Child(ren)	90	\$225.20	\$254.60	\$29.40	\$352.80
Employee + Spouse	40	\$293.80	\$374.80	\$81.00	\$972.00
Family	104	\$355.00	\$401.20	\$46.20	\$554.40
	Enrolled	2023 State Standard	2024 State Standard	Employee Monthly Difference	Employee Annual Difference
Employee	415	\$57.15	\$71.87	\$14.72	\$176.64
Employee + Child(ren)	76	\$209.20	\$236.80	\$27.60	\$331.20
Employee + Spouse	32	\$272.80	\$348.40	\$75.60	\$907.20
Family	78	\$329.80	\$373.00	\$43.20	\$518.40
	Enrolled	2023 State Limited	2024 State Limited	Employee Monthly Difference	Employee Annual Difference
Employee	35	\$54.00	\$67.63	\$13.63	\$163.56
Employee + Child(ren)	19	\$198.00	\$222.60	\$24.60	\$295.20
Employee + Spouse	6	\$258.20	\$327.80	\$69.60	\$835.20
Family	15	\$312.20	\$350.60	\$38.40	\$460.80
	Enrolled	2023 State CDHP + HSA	2024 State CDHP + HSA	Employee Monthly Difference	Employee Annual Difference
Employee	345	\$15.69	\$27.54	\$11.85	\$142.14
Employee + Child(ren)	128	\$77.67	\$97.84	\$20.17	\$241.98
Employee + Spouse	56	\$101.25	\$157.39	\$56.14	\$673.62
Family	168	\$122.40	\$154.56	\$32.16	\$385.86

# Health Plan Rate Charts

## Rate Chart Description

Option 5: Midpoint; P less 3%

# Option 5: Employee Monthly Cost Comparison Network P or OAP

	Enrolled	2023 State Premier	2024 State Premier	Employee Monthly Difference	Employee Annual Difference
		Cost Per Month	Cost Per Month	Diff. Per. Month	Diff. Per Year
Employee	248	\$149.60	\$192.03	\$42.43	\$509.16
Employee + Child(ren)	301	\$238.20	\$309.01	\$70.81	\$849.72
Employee + Spouse	155	\$319.80	\$453.04	\$133.24	\$1,598.88
Family	375	\$381.00	\$486.08	\$105.08	\$1,260.96
	Enrolled	2023 State Standard	2024 State Standard	Employee Monthly Difference	Employee Annual Difference
Employee	658	\$70.00	\$109.75	\$39.75	\$477.00
Employee + Child(ren)	135	\$222.20	\$289.26	\$67.06	\$804.72
Employee + Spouse	40	\$298.80	\$424.01	\$125.21	\$1,502.52
Family	100	\$355.80	\$454.80	\$99.00	\$1,188.00
	Enrolled	2023 State Limited	2024 State Limited	Employee Monthly Difference	Employee Annual Difference
Employee	39	\$59.85	\$97.56	\$37.71	\$452.52
Employee + Child(ren)	14	\$211.00	\$273.65	\$62.65	\$751.80
Employee + Spouse	2	\$284.20	\$401.54	\$117.34	\$1,408.08
Family	7	\$338.20	\$430.19	\$91.99	\$1,103.88
	Enrolled	2023 State CDHP + HSA	2024 State CDHP + HSA	Employee Monthly Difference	Employee Annual Difference
Employee	239	\$29.40	\$63.95	\$34.55	\$414.64
Employee + Child(ren)	191	\$92.80	\$149.98	\$57.18	\$686.11
Employee + Spouse	54	\$125.50	\$228.70	\$103.20	\$1,238.35
Family	239	\$149.00	\$233.75	\$84.75	\$1,016.96

# Option 5: Employee Monthly Cost Comparison Network S or Local Plus

	Enrolled	2023 State Premier	2024 State Premier	Employee Monthly Difference	Employee Annual Difference
		Cost Per Month	Cost Per Month	Diff. Per. Month	Diff. Per Year
Employee	91	\$136.60	\$154.60	\$18.00	\$216.00
Employee + Child(ren)	90	\$225.20	\$254.60	\$29.40	\$352.80
Employee + Spouse	40	\$293.80	\$374.80	\$81.00	\$972.00
Family	104	\$355.00	\$401.20	\$46.20	\$554.40
	Enrolled	2023 State Standard	2024 State Standard	Employee Monthly Difference	Employee Annual Difference
Employee	415	\$57.15	\$71.87	\$14.72	\$176.64
Employee + Child(ren)	76	\$209.20	\$236.80	\$27.60	\$331.20
Employee + Spouse	32	\$272.80	\$348.40	\$75.60	\$907.20
Family	78	\$329.80	\$373.00	\$43.20	\$518.40
	Enrolled	2023 State Limited	2024 State Limited	Employee Monthly Difference	Employee Annual Difference
Employee	35	\$54.00	\$67.63	\$13.63	\$163.56
Employee + Child(ren)	19	\$198.00	\$222.60	\$24.60	\$295.20
Employee + Spouse	6	\$258.20	\$327.80	\$69.60	\$835.20
Family	15	\$312.20	\$350.60	\$38.40	\$460.80
	Enrolled	2023 State CDHP + HSA	2024 State CDHP + HSA	Employee Monthly Difference	Employee Annual Difference
Employee	345	\$15.69	\$27.54	\$11.85	\$142.14
Employee + Child(ren)	128	\$77.67	\$97.84	\$20.17	\$241.98
Employee + Spouse	56	\$101.25	\$157.39	\$56.14	\$673.62
Family	168	\$122.40	\$154.56	\$32.16	\$385.86

# Health Plan Rate Charts

## Rate Chart Description

State Pass 100% of the increase

# Option 5: Employee Monthly Cost Comparison Network P or OAP

	Enrolled	2023 State Premier	2024 State Premier	Employee Monthly Difference	Employee Annual Difference
		Cost Per Month	Cost Per Month	Diff. Per. Month	Diff. Per Year
Employee	248	\$149.60	\$189.60	\$40.00	\$480.00
Employee + Child(ren)	301	\$238.20	\$307.20	\$69.00	\$828.00
Employee + Spouse	155	\$319.80	\$474.80	\$155.00	\$1,860.00
Family	375	\$381.00	\$478.00	\$97.00	\$1,164.00
	Enrolled	2023 State Standard	2024 State Standard	Employee Monthly Difference	Employee Annual Difference
Employee	658	\$70.00	\$107.00	\$37.00	\$444.00
Employee + Child(ren)	135	\$222.20	\$288.20	\$66.00	\$792.00
Employee + Spouse	40	\$298.80	\$444.80	\$146.00	\$1,752.00
Family	100	\$355.80	\$447.80	\$92.00	\$1,104.00
	Enrolled	2023 State Limited	2024 State Limited	Employee Monthly Difference	Employee Annual Difference
Employee	39	\$59.85	\$94.85	\$35.00	\$420.00
Employee + Child(ren)	14	\$211.00	\$272.00	\$61.00	\$732.00
Employee + Spouse	2	\$284.20	\$420.20	\$136.00	\$1,632.00
Family	7	\$338.20	\$422.20	\$84.00	\$1,008.00
	Enrolled	2023 State CDHP + HSA	2024 State CDHP + HSA	Employee Monthly Difference	Employee Annual Difference
Employee	239	\$29.40	\$62.40	\$33.00	\$396.00
Employee + Child(ren)	191	\$92.80	\$149.80	\$57.00	\$684.00
Employee + Spouse	54	\$125.50	\$248.50	\$123.00	\$1,476.00
Family	239	\$149.00	\$228.00	\$79.00	\$948.00

# Option 5: Employee Monthly Cost Comparison Network S or Local Plus

	Enrolled	2023 State Premier	2024 State Premier	Employee Monthly Difference	Employee Annual Difference
		Cost Per Month	Cost Per Month	Diff. Per. Month	Diff. Per Year
Employee	91	\$136.60	\$166.60	\$30.00	\$360.00
Employee + Child(ren)	90	\$225.20	\$274.20	\$49.00	\$588.00
Employee + Spouse	40	\$293.80	\$428.80	\$135.00	\$1,620.00
Family	104	\$355.00	\$432.00	\$77.00	\$924.00
	Enrolled	2023 State Standard	2024 State Standard	Employee Monthly Difference	Employee Annual Difference
Employee	415	\$57.15	\$84.15	\$27.00	\$324.00
Employee + Child(ren)	76	\$209.20	\$255.20	\$46.00	\$552.00
Employee + Spouse	32	\$272.80	\$398.80	\$126.00	\$1,512.00
Family	78	\$329.80	\$401.80	\$72.00	\$864.00
	Enrolled	2023 State Limited	2024 State Limited	Employee Monthly Difference	Employee Annual Difference
Employee	35	\$54.00	\$79.00	\$25.00	\$300.00
Employee + Child(ren)	19	\$198.00	\$239.00	\$41.00	\$492.00
Employee + Spouse	6	\$258.20	\$374.20	\$116.00	\$1,392.00
Family	15	\$312.20	\$376.20	\$64.00	\$768.00
	Enrolled	2023 State CDHP + HSA	2024 State CDHP + HSA	Employee Monthly Difference	Employee Annual Difference
Employee	345	\$15.69	\$38.69	\$23.00	\$276.00
Employee + Child(ren)	128	\$77.67	\$114.67	\$37.00	\$444.00
Employee + Spouse	56	\$101.25	\$204.25	\$103.00	\$1,236.00
Family	168	\$122.40	\$181.40	\$59.00	\$708.00



## CURRICULUM & INSTRUCTION

The Curriculum & Instruction CTE Department would like to allocate approximately \$15,000.00 of Perkins 2023-2022 funds to support Rutherford Works (RW) Ambassador Leads at 22 of our Middle and High Schools. The purpose of the RW Ambassador Leads program would be to develop the instructional capacity of teachers, counselors, and assistant principals within our district to support the Rutherford Works partnership. The Leads would be responsible for attending in-person/virtual meetings and implementing the following opportunities at their schools: Work Ethic Distinction, YouScience, WBL, Industry Tours, College & Career Fair, 8<sup>th</sup> Grade Career Pathway Fair, and assist with the ACT WorkKeys Assessment.

### The allocations are:

Each participant receives a \$500.00 stipend for attendance and participation in Professional Development sessions led by Rutherford Works and the CTE Curriculum & Instruction Department.

**Recommended Motion** – to approve allocating approximately \$15,000.00 of Perkins Basic Grant funds to support Rutherford Works Ambassador Leads as presented.

Rutherford Works Ambassador		
Schools	RW Ambassador	Position
Blackman High	Jeanette Noffsinger	CTE High School Teacher
Holloway High	Dawn Powell	CTE High School Teacher
LaVergne High	Bobby Farley	CTE High School Teacher
Oakland High	Cameron Teal Lynch	CTE High School Teacher
Riverdale High	Penny Kell	CTE High School Teacher
Rockvale High	Rachel Nichols	CTE High School Teacher
Siegel High	Stacie Anderson	CTE High School Teacher
Smyrna High	Carrie Ott	CTE High School Teacher
Stewarts Creek High	Marlena Dixon	CTE High School Teacher
Blackman Middle	Megan Klopp	Middle School Counselor
Christiana Middle	Leigha Moltz	CTE Middle School Teacher
LaVergne Middle	Valencia Dobson	CTE Middle School Teacher
Oakland Middle	Paige Hawkins	Middle School ELA Teacher
Rock Springs Middle	James Elliott	Middle School STEM Teacher
Rocky Fork Middle	Briana Cutliff	Middle School Counselor
Rockvale Middle	Leighton Butler	Middle School Assistant Principal
Siegel Middle	April Mongold	Middle School Counselor
Smyrna Middle	Ellie Lee	Middle School ELA Teacher
Stewarts Creek Middle	Keith Young	Middle School Assistant Principal
Whitworth Buchanan Middle	Lucy Pittenger	CTE Middle School Teacher
Eagleville	Libby Sledge	CTE High School Teacher
Central Magnet	Jackie Crawley Harrison	CTE High School Teacher
Thurman Francis Arts Academy	Shannon Marlin	Middle School Counselor
Virtual School	Jennifer Courtney	High School Counselor

## Rutherford County Schools

### Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name **Blackman Middle School**
2. Principal **Dr.Jackson**
3. Project Name **Track Building**
4. Assistant Principal who is overseeing the project **Mr. Smith**
5. Does project support recreational sports, athletics or education? **Sports**
6. Does this project meet all gender equity criteria? **Yes**
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) **Track/  
Cross  
Country**
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. **\$6500.00**
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all sources. **Blackman Middle School Track Account**
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? **N/A**  
Do construction plans meet criteria for funding?
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan **N/A**
12. Do you have a site layout showing where this project will be constructed on campus? **yes**
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? **yes, Mr. Faulk has reviewed the site and there are no problems**
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? **No, they are not required..**
15. Are plans drawn and stamped by Architect/ Engineer? **N/A**

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) N/A
17. What is your time line for completion of project? When will it start and when will it be completed? N/A
18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. N/A
19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

## Rutherford County Schools

### Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name **Blackman Middle School**
2. Principal **Dr.Jackson**
3. Project Name **Baseball nets are needed to prevent foul balls from hitting spectators.**
4. Assistant Principal who is overseeing the project **Mr. Smith**
5. Does project support recreational sports, athletics or education? **Sports**
6. Does this project meet all gender equity criteria? **Yes**
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) **Baseball**
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. **N/A**
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all sources. **Blackman Middle School Baseball Account**
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? **N/A**  
Do construction plans meet criteria for funding?
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan **N/A**
12. Do you have a site layout showing where this project will be constructed on campus?
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? **yes, Mr. Faulk has reviewed the site and there are no problems**
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? **No, they are not required..**
15. Are plans drawn and stamped by Architect/ Engineer? **N/A**

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) N/A
17. What is your time line for completion of project? When will it start and when will it be completed? N/A
18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. N/A
19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

## Rutherford County Schools

### Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name *Rockvale High School*
2. Principal *Steve Luker*
3. Project Name *FOOTBALL / FIELD TURF STADIUM*
4. Assistant Principal who is overseeing the project *JASON CRITCHFIELD*
5. Does project support recreational sports, athletics or education? *ATHLETICS*
6. Does this project meet all gender equity criteria? *YES*
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) *Community Field, FOOTBALL, Soccer, youth, band, etc..*
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. *\$1 million Dollars*
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. *Football Booster club / Pledges*
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? *Funded by donors*  
Do construction plans meet criteria for funding? *N/A*
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan *In progress, First BANK - we would start with YES, 12<sup>th</sup> MAN ROCKVALE HIGH SCHOOL FOOTBALL BOOSTER CLUB*
12. Do you have a site layout showing where this project will be constructed on campus? *YES*  
*Rockvale High School FOOTBALL STADIUM*
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? *NO*
14. Has MTEM, CUD, MWSD or other local utilities been contacted for service connection if required? *N/A*
15. Are plans drawn and stamped by Architect/ Engineer? *Not yet*

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) *N/A*

17. What is your time line for completion of project? When will it start and when will it be completed? *FALL, (August) 2023 - August 2024*

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. *NO COST TO THE School board*

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

*ASP, - BID OUT The project AND OVERSEE the project*

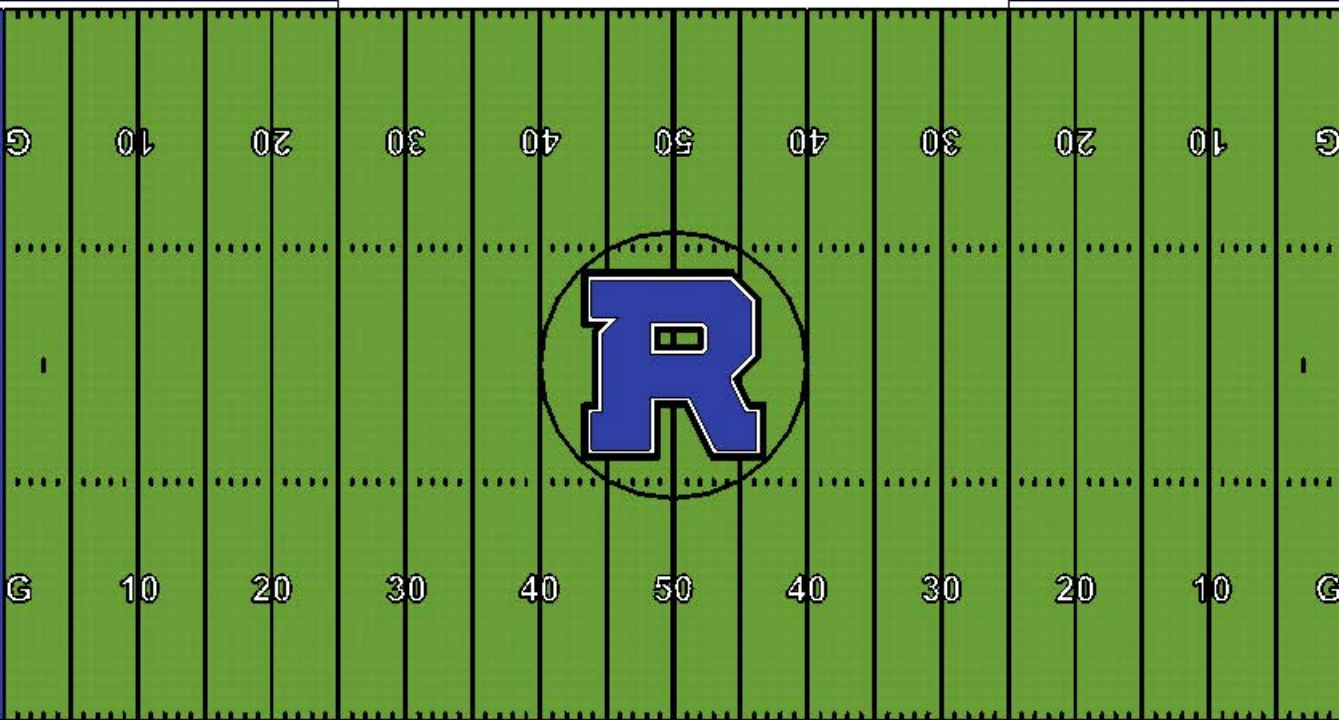
*Athletic Surfaces Plus*



Google



**ROCKETTS**



**ROCKVALE**